

PROFESSIONAL SERVICES AGREEMENT

UTA CONTRACT #24-03890JD

Operator Uniforms

This Professional Services Agreement is entered into and made effective as of the date of last signature below (the “Effective Date”) by and between UTAH TRANSIT AUTHORITY, a public transit district organized under the laws of the State of Utah (“UTA”), and Skaggs Companies, Inc. (“Consultant”).

RECITALS

WHEREAS, UTA desires to hire professional services for Operator Uniforms.

WHEREAS, On 10/3/2024, UTA issued Request for Proposal Package Number 24-03890JD (“RFP”) encouraging interested parties to submit proposals to perform the services described in the RFP.

WHEREAS, Upon evaluation of the proposals submitted in response to the RFP, UTA selected Consultant as the preferred entity with whom to negotiate a contract to perform the Work.

WHEREAS, Consultant is qualified and willing to perform the Work as set forth in the Scope of Services.

AGREEMENT

NOW, THEREFORE, in accordance with the foregoing Recitals, which are incorporated herein by reference, and for and in consideration of the mutual covenants and agreements hereafter set forth, the mutual benefits to the parties to be derived here from, and for other valuable consideration, the receipt and sufficiency of which the parties acknowledge, it is hereby agreed as follows:

1. SERVICES TO BE PROVIDED

- a. Consultant shall perform all Work as set forth in the Scope of Services (Exhibit A). Except for items (if any) which this Contract specifically states will be UTA-provided, Consultant shall furnish all the labor, material and incidentals necessary for the Work.
- b. Consultant shall perform all Work under this Contract in a professional manner, using at least that standard of care, skill and judgment which can reasonably be expected from similarly situated professionals.
- c. All Work shall conform to generally accepted standards in the transit industry. Consultant shall perform all Work in compliance with applicable laws, regulations, rules, ordinances, permit constraints and other legal requirements including, without limitation, those related to safety and environmental protection.
- d. Consultant shall furnish only qualified personnel and materials necessary for the performance of the Work.
- e. When performing Work on UTA property, Consultant shall comply with all UTA work

site rules including, without limitation, those related to safety and environmental protection.

2. **MANAGEMENT OF WORK**

- a. Consultant's Project Manager will be the day-to-day contact person for Consultant and will be responsible for all Work, as well as the coordination of such Work with UTA.
- b. UTA's Project Manager will be the day-to-day contact person for UTA, and shall act as the liaison between UTA and Consultant with respect to the Work. UTA's Project Manager shall also coordinate any design reviews, approvals or other direction required from UTA with respect to the Work.

3. **PROGRESS OF WORK**

- a. Consultant shall prosecute the Work in a diligent and continuous manner and in accordance with all applicable notice to proceed, critical path schedule and guaranteed completion date requirements set forth in (or developed and agreed by the parties in accordance with) the Scope of Services.
- b. Consultant shall conduct regular meetings to update UTA's Project Manager regarding the progress of the Work including, but not limited to, any unusual conditions or critical path schedule items that could affect or delay the Work. Such meetings shall be held at intervals mutually agreed to between the parties.
- c. Consultant shall deliver monthly progress reports and provide all Contract submittals and other deliverables as specified in the Scope of Services.
- d. Any drawing or other submittal reviews to be performed by UTA in accordance with the Scope of Services are for the sole benefit of UTA, and shall not relieve Consultant of its responsibility to comply with the Contract requirements.
- e. UTA will have the right to inspect, monitor and review any Work performed by Consultant hereunder as deemed necessary by UTA to verify that such Work conforms to the Contract requirements. Any such inspection, monitoring and review performed by UTA is for the sole benefit of UTA, and shall not relieve Consultant of its responsibility to comply with the Contract requirements.
- f. UTA shall have the right to reject Work which fails to conform to the requirements of this Contract. Upon receipt of notice of rejection from UTA, Consultant shall (at its sole expense and without entitlement to equitable schedule relief) promptly re-perform, replace or re-execute the Work so as to conform to the Contract requirements.
- g. If Consultant fails to promptly remedy rejected Work as provided in Section 3.F, UTA may (without limiting or waiving any rights or remedies it may have) perform necessary corrective action using other Consultant's or UTA's own forces. Any costs reasonably incurred by UTA in such corrective action shall be chargeable to Consultant.

4. **PERIOD OF PERFORMANCE**

This Contract shall commence as of the Effective Date. This Contract shall remain in full force and effect for an initial two (2) - year period expiring March 31, 2027. UTA may, at its sole election and in its sole discretion, extend the initial term for up to three (3) additional one-year option periods, for a total Contract period not to exceed five (5) years. Extension options may be exercised by UTA upon providing Consultant with notice of such election at least thirty (30) days prior to the expiration of the initial term or then-expiring option period (as applicable). This Contract may be further extended if the Consultant and UTA mutually agree to an extension evidenced in writing. UTA will consider price adjustments (increases and reductions) 15 months after award. The rights and obligations of UTA and Consultant under this Contract shall at all times be subject to and conditioned upon the provisions of this Contract.

5. **COMPENSATION**

- a. For the performance of the Work, UTA shall pay Consultant in accordance with the payments provisions described in Exhibit B. Payments shall be made in accordance with the milestones or other payment provisions detailed in Exhibit B. If Exhibit B does not specify any milestones or other payment provisions, then payment shall be made upon completion of all Work and final acceptance thereof by UTA.
- b. To the extent that Exhibit B or another provision of this Contract calls for any portion of the consideration to be paid on a cost-reimbursement basis, such costs shall only be reimbursable to the extent allowed under 2 CFR Part 200 Subpart E. Compliance with federal cost principles shall apply regardless of funding source for this Contract.
- c. To the extent that Exhibit B or another provision of this Contract calls for any portion of the consideration to be paid on a time and materials or labor hour basis, then Consultant must refer to the not-to-exceed amount, maximum Contract amount, Contract budget amount or similar designation (any of these generically referred to as the “Not to Exceed Amount”) specified in Exhibit B (as applicable). Unless and until UTA has notified Consultant by written instrument designated or indicated to be a Change Order that the Not to Exceed Amount has been increased (which notice shall specify a revised Not to Exceed Amount): (i) Consultant shall not be obligated to perform services or incur costs which would cause its total compensation under this Contract to exceed the Not to Exceed Amount; and (ii) UTA shall not be obligated to make payments which would cause the total compensation paid to Consultant to exceed the Not to Exceed Amount.
- d. UTA may withhold and/or offset from payment any amounts reasonably reflecting: (i) items of Work that have been rejected by UTA in accordance with this Contract; (ii) invoiced items that are not payable under this Contract; or (iii) amounts Consultant owes to UTA under this Contract.

6. **INCORPORATED DOCUMENTS**

- a. The following documents hereinafter listed in chronological order, with most recent document taking precedence over any conflicting provisions contained in prior documents (where applicable), are hereby incorporated into the Contract by reference and made a part hereof:

1. The terms and conditions of this Professional Services Supply Agreement (including any exhibits and attachments hereto).
2. UTA's RFP including, without limitation, all attached or incorporated terms, conditions, federal clauses (as applicable), drawings, plans, specifications and standards and other descriptions of the Professional Services;
3. Consultant 's Proposal including, without limitation, all federal certifications (as applicable);

b. The above-referenced documents are made as fully a part of the Contract as if hereto

7. **ORDER OF PRECEDENCE**

The Order of Precedence for this contract is as follows:

1. UTA Contract including all attachments
2. UTA Terms and Conditions
3. UTA Solicitation Terms
4. Consultant 's Bid or Proposal including proposed terms or conditions

Any Consultant /Consultant tproposed term or condition which is in conflict with a UTA contract or solicitation term or condition will be deemed null and void.

8. **CHANGES**

- a. UTA's Project Manager or designee may, at any time, by written order designated or indicated to be a Change Order, direct changes in the Work including, but not limited to, changes:
1. In the Scope of Services;
 2. In the method or manner of performance of the Work; or
 3. In the schedule or completion dates applicable to the Work.

To the extent that any change in Work directed by UTA causes an actual and demonstrable impact to: (i) Consultant 's cost of performing the work; or (ii) the time required for the Work, then (in either case) the Change Order shall include an equitable adjustment to this Contract to make Consultant whole with respect to the impacts of such change.

- b. A change in the Work may only be directed by UTA through a written Change Order or (alternatively) UTA's expressed, written authorization directing Consultant to proceed pending negotiation of a Change Order. Any changes to this Contract undertaken by Consultant without such written authority shall be at Consultant 's sole risk. Consultant shall not be entitled to rely on any other manner or method of direction.
- c. Consultant shall also be entitled to an equitable adjustment to address the actual and demonstrable impacts of "constructive" changes in the Work if: (i) subsequent to the Effective Date of this Contract, there is a material change with respect to any requirement

set forth in this Contract; or (ii) other conditions exist or actions are taken by UTA which materially modify the magnitude, character or complexity of the Work from what should have been reasonably assumed by Consultant based on the information included in (or referenced by) this Contract. In order to be eligible for equitable relief for “constructive” changes in Work, Consultant must give UTA’s Project Manager or designee written notice stating:

- A. The date, circumstances, and source of the change; and
- B. That Consultant regards the identified item as a change in Work giving rise to an adjustment in this Contract.

Consultant must provide notice of a “constructive” change and assert its right to an equitable adjustment under this Section within ten (10) days after Consultant becomes aware (or reasonably should have become aware) of the facts and circumstances giving rise to the “constructive” change. Consultant’s failure to provide timely written notice as provided above shall constitute a waiver of Consultant’s rights with respect to such claim.

- d. As soon as practicable, but in no event longer than 30 days after providing notice, Consultant must provide UTA with information and documentation reasonably demonstrating the actual cost and schedule impacts associated with any change in Work. Equitable adjustments will be made via Change Order. Any dispute regarding the Consultant’s entitlement to an equitable adjustment (or the extent of any such equitable adjustment) shall be resolved in accordance with Article 21 of this Contract.

9. **PAYMENT PROCEDURES**

Payment Flexibility: Consultant shall provide payment flexibility by integrating UTA payment allowances into its operations.

STAR CARD Program: Consultant shall offer a “STAR CARD” program, enabling operators to track their yearly allowances and expenditures. This program shall ensure transparency and accountability in financial transactions.

Budgeting and Discounts: The STAR CARD program shall streamline budgeting processes and offer discounts on personal purchases.

Acceptance of UTA-issued P-cards: Consultant shall accept UTA-issued P-cards for departmental purchases.

10. **OWNERSHIP OF DESIGNS, DRAWINGS, AND WORK PRODUCT**

Any deliverables prepared or developed pursuant to the Contract including without limitation drawings, specifications, manuals, calculations, maps, sketches, designs, tracings, notes, reports, data, computer programs, models and samples, shall become the property of UTA when prepared, and, together with any documents or information furnished to Consultant and

its employees or agents by UTA hereunder, shall be delivered to UTA upon request, and, in any event, upon termination or final acceptance of the Professional Services. UTA shall have full rights and privileges to use and reproduce said items. To the extent that any deliverables include or incorporate preexisting intellectual property of Consultant , Consultant hereby grants UTA a fully paid, perpetual license to use such intellectual property for UTA’s operation, maintenance, modification, improvement and replacement of UTA’s assets. The scope of the license shall be to the fullest extent necessary to accomplish those purposes, including the right to share same with UTA’s Consultants, agent, officers, directors, employees, joint owners, affiliates and Consultants.

11. USE OF SUBCONSULTANT S

- a. Consultant shall give advance written notification to UTA of any proposed subcontract (not indicated in Consultant ’s Proposal) negotiated with respect to the Work. UTA shall have the right to approve all subConsultant s, such approval not to be withheld unreasonably.
- b. No subsequent change, removal or substitution shall be made with respect to any such subConsultant without the prior written approval of UTA.
- c. Consultant shall be solely responsible for making payments to subConsultant s, and such payments shall be made within thirty (30) days after Consultant receives corresponding payments from UTA.
- d. Consultant shall be responsible for and direct all Work performed by subConsultants.
- e. Consultant agrees that no subcontracts shall provide for payment on a cost-plus-percentage-of-cost basis. Consultant further agrees that all subcontracts shall comply with all applicable laws.

12. KEY PERSONNEL

Consultant shall provide the key personnel as indicated in Consultant ’s Proposal (or other applicable provisions of this Contract), and shall not change any of said key personnel without the express written consent of UTA. The following individuals are concerned to be key personnel under this contract.

Nichole Rosemann

If the Consultant changed key personnel without the express written permission of UTA, it shall be in default of the contract and liable for default damages.

13. SUSPENSION OF WORK

- a. UTA may, at any time, by written order to Consultant , require Consultant to suspend, delay, or interrupt all or any part of the Work called for by this Contract. Any such order shall be specifically identified as a “Suspension of Work Order” issued pursuant to

this Article. Upon receipt of such an order, Consultant shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of further costs allocable to the Work covered by the order during the period of Work stoppage.

- b. If a Suspension of Work Order issued under this Article is canceled, Consultant shall resume Work as mutually agreed to in writing by the parties hereto.
- c. If a Suspension of Work Order is not canceled and the Work covered by such order is terminated for the convenience of UTA, reasonable costs incurred as a result of the Suspension of Work Order shall be considered in negotiating the termination settlement.
- d. If the Suspension of Work causes an increase in Consultant's cost or time to perform the Work, UTA's Project Manager or designee shall make an equitable adjustment to compensate Consultant for the additional costs or time, and modify this Contract by Change Order.

14. **TERMINATION**

a. **FOR CONVENIENCE:**

UTA shall have the right to terminate the Contract at any time by providing written notice to Consultant. If the Contract is terminated for convenience, UTA shall pay Consultant: (i) in full for Goods delivered and Services fully performed prior to the effective date of termination; and (ii) an equitable amount to reflect costs incurred (including Contract close-out and subConsultant termination costs that cannot be reasonably mitigated) and profit on work-in-progress as of to the effective date of the termination notice. UTA shall not be responsible for anticipated profits based on the terminated portion of the Contract. Consultant shall promptly submit a termination claim to UTA. If Consultant has any property in its possession belonging to UTA, Consultant will account for the same, and dispose of it in the manner UTA directs.

b. **FOR DEFAULT:**

If Consultant (a) becomes insolvent; (b) files a petition under any chapter of the bankruptcy laws or is the subject of an involuntary petition; (c) makes a general assignment for the benefit of its creditors; (d) has a receiver appointed; (e) should fail to make prompt payment to any subConsultants or suppliers; or (f) fails to comply with any of its material obligations under the Contract, UTA may, in its discretion, after first giving Consultant seven (7) days written notice to cure such default:

1. Terminate the Contract (in whole or in part) for default and obtain the Professional Services using other Consultants or UTA's own forces, in which event Consultant shall be liable for all incremental costs so incurred by UTA;
2. Pursue other remedies available under the Contract (regardless of whether the termination remedy is invoked); and/or
3. Except to the extent limited by the Contract, pursue other remedies available at law.

CONSULTANT'S POST TERMINATION OBLIGATIONS:

Upon receipt of a termination notice as provided above, Consultant shall (i) immediately discontinue all work affected (unless the notice directs otherwise); and (ii) deliver to UTA all data, drawings and other deliverables, whether completed or in process. Consultant shall also remit a final invoice for all services performed and expenses incurred in full accordance with the terms and conditions of the Contract up to the effective date of termination. UTA shall calculate termination damages payable under the Contract, shall offset such damages against Consultant's final invoice, and shall invoice Consultant for any additional amounts payable by Consultant (to the extent termination damages exceed the invoice). All rights and remedies provided in this Article are cumulative and not exclusive. If UTA terminates the Contract for any reason, Consultant shall remain available, for a period not exceeding 90 days, to UTA to respond to any questions or concerns that UTA may have regarding the Professional Services furnished by Consultant prior to termination.

15. INFORMATION, RECORDS and REPORTS; AUDIT RIGHTS

Consultant shall retain all books, papers, documents, accounting records and other evidence to support any cost-based billings allowable under Exhibit B (or any other provision of this Contract). Such records shall include, without limitation, time sheets and other cost documentation related to the performance of labor services, as well as subcontracts, purchase orders, other contract documents, invoices, receipts or other documentation supporting non-labor costs. Consultant shall also retain other books and records related to the performance, quality or management of this Contract and/or Consultant's compliance with this Contract. Records shall be retained by Consultant for a period of at least six (6) years after completion of the Work, or until any audit initiated within that six-year period has been completed (whichever is later). During this six-year period, such records shall be made available at all reasonable times for audit and inspection by UTA and other authorized auditing parties including, but not limited to, the Federal Transit Administration. Copies of requested records shall be furnished to UTA or designated audit parties upon request. Consultant agrees that it shall flow-down (as a matter of written contract) these records requirements to all subConsultants utilized in the performance of the Work at any tier.

16. FINDINGS CONFIDENTIAL

Any documents, reports, information, or other data and materials delivered or made available to or prepared or assembled by Consultant or subConsultant under this Contract are considered confidential and shall not be made available to any person, organization, or entity by Consultant without consent in writing from UTA. If confidential information is released to any third party without UTA's written consent as described above, Consultant shall notify UTA of the data breach within 10 days and provide its plan for immediate mitigation of the breach for review and approval by UTA.

- a. It is hereby agreed that the following information is not considered to be confidential:
 - A. Information already in the public domain.
 - B. Information disclosed to Consultant by a third party who is not under a confidentiality obligation.

- C. Information developed by or in the custody of Consultant before entering into this Contract.
- D. Information developed by Consultant through its work with other clients; and
- E. Information required to be disclosed by law or regulation including, but not limited to, subpoena, court order or administrative order.

17. PUBLIC INFORMATION.

Consultant acknowledges that the Contract and related materials (invoices, orders, etc.) will be public documents under the Utah Government Records Access and Management Act (GRAMA). Consultant's response to the solicitation for the Contract will also be a public document subject to GRAMA, except for legitimate trade secrets, so long as such trade secrets were properly designated in accordance with terms of the solicitation.

18. GENERAL INDEMNIFICATION

Consultant shall indemnify, hold harmless and defend UTA, its officers, trustees, agents, and employees (hereinafter collectively referred to as "Indemnitees") from and against all liabilities, claims, actions, damages, losses, and expenses including without limitation reasonable attorneys' fees and costs (hereinafter referred to collectively as "claims") related to bodily injury, including death, or loss or damage to tangible or intangible property caused, or alleged to be caused, in whole or in part, by the acts or omissions of Consultant or any of its owners, officers, directors, agents, employees or subConsultants. This indemnity includes any claim or amount arising out of the failure of such Consultant to conform to federal, state, and local laws and regulations. If an employee of Consultant, a subConsultant, anyone employed directly or indirectly by any of them or anyone for whose acts any of them may be liable brings a claim against UTA or another Indemnitee, Consultant's indemnity obligation set forth above will not be limited by any limitation on the amount of damages, compensation or benefits payable under any employee benefit acts, including workers' compensation or disability acts. The indemnity obligations of Consultant shall not apply to the extent that claims arise out of the sole negligence of UTA or the Indemnitees.

19. INSURANCE REQUIREMENTS

The insurance requirements herein are minimum requirements for this Contract and in no way limit the indemnity covenants contained in this Contract. The Utah Transit Authority in no way warrants that the minimum limits contained herein are sufficient to protect the Consultant from liabilities that might arise out of the performance of the work under this contract by the Consultant, his agents, representatives, employees or subConsultants and Consultant is free to purchase additional insurance as may be determined necessary.

A. **MINIMUM SCOPE AND LIMITS OF INSURANCE:** Consultant shall provide coverage with limits of liability not less than those Stated below. An excess liability policy or umbrella liability policy may be used to meet the minimum liability requirements provided that the coverage is written on a "following form" basis.

- 1. Commercial General Liability – Occurrence Form

Policy shall include bodily injury, property damage and broad form contractual liability coverage.

- General Aggregate \$4,000,000
- Products – Completed Operations Aggregate \$1,000,000
- Personal and Advertising Injury \$1,000,000
- Each Occurrence \$2,000,000

- a. The policy shall be endorsed to include the following additional insured language: "The Utah Transit Authority shall be named as an additional insured with respect to liability arising out of the activities performed by, or on behalf of the Consultant ".
- b. The policy must also contain the following endorsement, WHICH MUST BE STATED ON THE CERTIFICATE OF INSURANCE: “Contractual Liability Railroads” ISO from CG 24 17 10 01 (or a substitute form providing equivalent coverage) showing “Utah Transit Authority Property” as the Designated Job Site

2. Automobile Liability

Bodily Injury and Property Damage for any owned, hired, and non-owned vehicles used in the performance of this Contract.

- Combined Single Limit (CSL) \$2,000,000

- a. The policy shall be endorsed to include the following additional insured language: "The Utah Transit Authority shall be named as an additional insured with respect to liability arising out of the activities performed by, or on behalf of the Consultant , including automobiles owned, leased, hired or borrowed by the Consultant ".

3. Worker's Compensation and Employers' Liability

- Workers’ Compensation Statutory
- Employers' Liability
- Each Accident \$100,000
- Disease – Each Employee \$100,000
- Disease – Policy Limit \$500,000

- a. Policy shall contain a waiver of subrogation against the Utah Transit Authority.
- b. This requirement shall not apply when a Consultant or subConsultant is exempt under UCA, AND when such Consultant or subConsultant executes the appropriate waiver form.

B. ADDITIONAL INSURANCE REQUIREMENTS: The policies shall include, or be endorsed to include the following provisions:

1. On insurance policies where the Utah Transit Authority is named as an additional insured, the Utah Transit Authority shall be an additional insured to the full limits of liability purchased by the Consultant . Insurance limits indicated in this agreement are minimum limits. Larger limits may be indicated after the Consultant ’s assessment of the exposure for this contract; for their own protection and the protection of UTA.
2. The Consultant 's insurance coverage shall be primary insurance and non-contributory with

respect to all other available sources.

3. Consultant and their insurers shall endorse the required insurance policy(ies) to waive their right of subrogation against UTA. Consultant's insurance shall be primary with respect to any insurance carried by UTA. Consultant will furnish UTA at least thirty (30) days advance written notice of any cancellation or non-renewal of any required coverage that is not replaced.
- C. NOTICE OF CANCELLATION: Each insurance policy required by the insurance provisions of this Contract shall provide the required coverage and shall not be suspended, voided, or canceled except after thirty (30) days prior written notice has been given to the Utah Transit Authority, except when cancellation is for non-payment of premium, then ten (10) days prior notice may be given. Such notice shall be sent directly to (Utah Transit Authority agency Representative's Name & Address).
- D. ACCEPTABILITY OF INSURERS: Insurance is to be placed with insurers duly licensed or authorized to do business in the State and with an "A.M. Best" rating of not less than A-VII. The Utah Transit Authority in no way warrants that the above-required minimum insurer rating is sufficient to protect the Consultant from potential insurer insolvency.
- E. VERIFICATION OF COVERAGE: Consultant shall furnish the Utah Transit Authority with certificates of insurance (on standard ACORD form) as required by this Contract. The certificates for each insurance policy are to be signed by a person authorized by that insurer to bind coverage on its behalf.
All certificates and any required endorsements are to be sent to utahta@ebix.com and received and approved by the Utah Transit Authority before work commences. Each insurance policy required by this Contract must be in effect at or prior to commencement of work under this Contract and remain in effect for the duration of the project. Failure to maintain the insurance policies as required by this Contract or to provide evidence of renewal is a material breach of contract.
All certificates required by this Contract shall be emailed directly to Utah Transit Authority's insurance email address at utahta@ebix.com. The Utah Transit Authority project/contract number and project description shall be noted on the certificate of insurance. The Utah Transit Authority reserves the right to require complete, certified copies of all insurance policies required by this Contract at any time. DO NOT SEND CERTIFICATES OF INSURANCE TO THE UTAH TRANSIT AUTHORITY'S CLAIMS AND INSURANCE DEPARTMENT.
- F. SUBCONSULTANT S: Consultant s' certificate(s) shall include all subConsultant s as additional insureds under its policies or subConsultant s shall maintain separate insurance as determined by the Consultant, however, subconsultant's limits of liability shall not be less than \$1,000,000 per occurrence / \$2,000,000 aggregate. Sub-Consultant s maintaining separate insurance shall name Utah Transit Authority as an additional insured on their policy. Blanket additional insured endorsements are not acceptable from sub-Consultant s. Utah Transit Authority must be scheduled as an additional insured on any sub-Consultant policies.
- G. APPROVAL: Any modification or variation from the insurance requirements in this Contract shall be made by Claims and Insurance Department or the Office of General Counsel, whose

decision shall be final. Such action will not require a formal Contract amendment, but may be made by administrative action.

20. **OTHER INDEMNITIES**

- a. Consultant shall protect, release, defend, indemnify and hold harmless UTA and the other Indemnitees against and from any and all Claims of any kind or nature whatsoever on account of infringement relating to Consultant's performance under this Contract. If notified promptly in writing and given authority, information and assistance, Consultant shall defend, or may settle at its expense, any suit or proceeding against UTA so far as based on a claimed infringement and Consultant shall pay all damages and costs awarded therein against UTA due to such breach. In case any portion of the Work is in such suit held to constitute such an infringement or an injunction is filed that interferes with UTA's rights under this Contract, Consultant shall, at its expense and through mutual agreement between the UTA and Consultant, either procure for UTA any necessary intellectual property rights, or modify Consultant's services or deliverables such that the claimed infringement is eliminated.
- b. Consultant shall: (i) protect, release, defend, indemnify and hold harmless UTA and the other Indemnitees against and from any and all liens or Claims made or filed against UTA or upon the Work or the property on which the Work is located on account of any labor performed or labor, services, and equipment furnished by subConsultants of any tier; and (ii) keep the Work and said property free and clear of all liens or claims arising from the performance of any Work covered by this Contract by Consultant or its subConsultant of any tier. If any lien arising out of this Contract is filed, before or after Work is completed, Consultant, within ten (10) calendar days after receiving from UTA written notice of such lien, shall obtain a release of or otherwise satisfy such lien. If Consultant fails to do so, UTA may take such steps and make such expenditures as in its discretion it deems advisable to obtain a release of or otherwise satisfy any such lien or liens, and Consultant shall upon demand reimburse UTA for all costs incurred and expenditures made by UTA in obtaining such release or satisfaction. If any non-payment claim is made directly against UTA arising out of non-payment to any subConsultant, Consultant shall assume the defense of such claim within ten (10) calendar days after receiving from UTA written notice of such claim. If Consultant fails to do so, Consultant shall upon demand reimburse UTA for all costs incurred and expenditures made by UTA to satisfy such claim.

21. **INDEPENDENT CONSULTANT**

Consultant is an independent Consultant and agrees that its personnel will not represent themselves as, nor claim to be, an officer or employee of UTA by reason of this Contract. Consultant is responsible to provide and pay the cost of all its employees' benefits.

22. **PROHIBITED INTEREST**

No member, officer, agent, or employee of UTA during his or her tenure or for one year thereafter shall have any interest, direct or indirect, including prospective employment by Consultant in this

Contract or the proceeds thereof without specific written authorization by UTA.

23. **CLAIMS/DISPUTE RESOLUTION**

- a. "Claim" means any disputes between UTA and the Consultant arising out of or relating to the Contract Documents including any disputed claims for Contract adjustments that cannot be resolved in accordance with the Change Order negotiation process set forth in Article 6. Claims must be made by written notice. The responsibility to substantiate claims rests with the party making the claim.
- b. Unless otherwise directed by UTA in writing, Consultant shall proceed diligently with performance of the Work pending final resolution of a Claim, including litigation. UTA shall continue to pay any undisputed payments related to such Claim.
- c. The parties shall attempt to informally resolve all claims, counterclaims and other disputes through the escalation process described below. No party may bring a legal action to enforce any term of this Contract without first having exhausted such process.
- d. The time schedule for escalation of disputes, including disputed requests for change order, shall be as follows:

Level of Authority	Time Limit
UTA's Uniform Committee Chair/Consultant's Project Manager	Five calendar days
UTA's Contract Buyer/Consultant's [SECOND LEVEL]	Five calendar days
UTA's Procurement Manger/Consultant's [THIRD LEVEL]	Five calendar days

Unless otherwise directed by UTA's Project Manager, Consultant shall diligently continue performance under this Contract while matters in dispute are being resolved.

If the dispute cannot be resolved informally in accordance with the escalation procedures set forth above, than either party may commence formal mediation under the Juris Arbitration and Mediation (JAMS) process using a mutually agreed upon JAMS mediator. If resolution does not occur through Mediation, then legal action may be commenced in accordance the venue and governing law provisions of this contract.

24. **GOVERNING LAW**

This Contract shall be interpreted in accordance with the substantive and procedural laws of the State of Utah. Any litigation between the parties arising out of or relating to this Contract will be conducted exclusively in federal or state courts in the State of Utah and Consultant consents to the jurisdiction of such courts.

25. **ASSIGNMENT OF CONTRACT**

Consultant shall not assign, sublet, sell, transfer, or otherwise dispose of any interest in this

Contract without prior written approval of UTA, and any attempted transfer in violation of this restriction shall be void.

26. **NONWAIVER**

No failure or waiver or successive failures or waivers on the part of either party in the enforcement of any condition, covenant, or article of this Contract shall operate as a discharge of any such condition, covenant, or article nor render the same invalid, nor impair the right of either party to enforce the same in the event of any subsequent breaches by the other party.

27. **NOTICES OR DEMANDS**

- a. Any formal notice or demand to be given by one party to the other shall be given in writing by one of the following methods: (i) hand delivered; (ii) deposited in the mail, properly stamped with the required postage; (iii) sent via registered or certified mail; or (iv) sent via recognized overnight courier service. All such notices shall be addressed as follows:

If to UTA:

Utah Transit Authority
ATTN: Jenny Dang
669 West 200 South
Salt Lake City, UT 84101

with a required copy to:

Utah Transit Authority
ATTN: Legal Counsel
669 West 200 South
Salt Lake City, UT 84101

If to Consultant :

Skaggs Companies, Inc
ATTN: Nichole Rosemann
3615 S Redwood Road
West Valley City, UT 84119

- b. Any such notice shall be deemed to have been given, and shall be effective, on delivery to the notice address then applicable for the party to which the notice is directed; provided, however, that refusal to accept delivery of a notice or the inability to deliver a notice because of an address change which was not properly communicated shall not defeat or delay the giving of a notice. Either party may change the address at which such party desires to receive written notice by providing written notice of such change to any other party.
- c. Notwithstanding Section 27, the parties may, through mutual agreement, develop alternative communication protocols to address change notices, requests for information and similar categories of communications. Communications provided pursuant to such agreed means shall be recognized as valid notices under this Contract.

28. **CONTRACT ADMINISTRATOR**

UTA's Contract Administrator for this Contract is Jenny Dang or designee. All questions and correspondence relating to the contractual aspects of this Contract should be directed to said Contract Administrator, or designee.

29. **INSURANCE COVERAGE REQUIREMENTS FOR CONSULTANT EMPLOYEES AND SUBCONSULTANTS UNDER DESIGN AND CONSTRUCTION CONTRACTS**

- a. The following requirements apply to the extent that the Consultant is providing design or construction services and (i) the initial value of this Contract is equal to or in excess of \$2 million; (ii) this Contract, with subsequent modifications, is reasonably anticipated to equal or exceed \$2 million; (iii) Consultant has a subcontract at any tier that involves a sub-Consultant that has an initial subcontract equal to or in excess of \$1 million; or (iv) any subcontract, with subsequent modifications, is reasonably anticipated to equal or exceed \$1 million:
- b. Consultant shall, prior to the effective date of this Contract, demonstrate to UTA that Consultant has and will maintain an offer of qualified health insurance coverage (as defined by Utah Code Ann. § 17B-2a-818.5) for the Consultant's employees and the employee's dependents during the duration of this Contract.
- c. Consultant shall also demonstrate to UTA that subConsultants meeting the above-described subcontract value threshold have and will maintain an offer of qualified health insurance coverage (as defined by Utah Code Ann. § 17B-2a-818.5) for the subConsultant's employees and the employee's dependents during the duration of the subcontract.

30. **COSTS AND ATTORNEYS FEES**

If any party to this Agreement brings an action to enforce or defend its rights or obligations hereunder, the prevailing party shall be entitled to recover its costs and expenses, including mediation, arbitration, litigation, court costs and attorneys' fees, if any, incurred in connection with such suit, including on appeal

31. **NO THIRD-PARTY BENEFICIARY**

The parties enter into this Contract for the sole benefit of the parties, in exclusion of any third-party, and no third-party beneficiary is intended or created by the execution of this Contract.

32. **FORCE MAJEURE**

Neither party to the Contract will be held responsible for delay or default caused by fire, riot, acts of God and/or war which are beyond that party's reasonable control. UTA may terminate the Contract after determining such delay or default will reasonably prevent successful performance of the Contract.

33. **UTAH ANTI-BOYCOTT OF ISRAEL ACT**

Consultant agrees it will not engage in a boycott of the State of Israel for the duration of this contract.

34. **TRAVEL COSTS**

Any travel costs charged against this contract and paid for with contract funds must be in compliance with UTA's Travel Policy (UTA.02.07) and the U.S. General Services Administration (GSA) per diem rates

35. **SEVERABILITY**

Any provision of this Contract prohibited or rendered unenforceable by operation of law shall be ineffective only to the extent of such prohibition or unenforceability without invalidating the remaining provisions of this Contract.

36. **ENTIRE AGREEMENT**

This Contract shall constitute the entire agreement and understanding of the parties with respect to the subject matter hereof, and shall supersede all offers, negotiations and other agreements with respect thereto. The terms of the Contract supersede any additional or conflicting terms or provisions that may be preprinted on Vendor's work plans, cost estimate forms, receiving tickets, invoices, or any other related standard forms or documents of Vendor that may subsequently be used to implement, record, or invoice Goods and/or Services hereunder from time to time, even if such standard forms or documents have been signed or initialed by a representative of UTA. The terms of the Contract prevail in any dispute between the terms of the Contract and the terms printed on any such standard forms or documents, and such standard forms or documents will not be considered written amendments of the Contract.

37. **REVOLVING DOOR RESTRICTIONS**

UTA Ethics Policy requires Board approval for the award or amendment of a contract with a Consultant that has hired a former UTA employee or who are represented by a former employee where the former employee left UTA employment within the 12 months prior to the contract award or amendment. Approval will not be given if there is a strong appearance of an unfair competitigv advantage.

38. **AMENDMENTS**

Any amendment to this Contract must be in writing and executed by the authorized representatives of each party.

39. COUNTERPARTS

This Contract may be executed in any number of counterparts and by each of the parties hereto on separate counterparts, each of which when so executed and delivered shall be an original, but all such counterparts shall together constitute but one and the same instrument. Any signature page of the Contract may be detached from any counterpart and reattached to any other counterpart hereof. The electronic transmission of a signed original of the Contract or any counterpart hereof and the electronic retransmission of any signed copy hereof shall be the same as delivery of an original.

40. SURVIVAL

Provisions of this Contract intended by their nature and content to survive termination of this Contract shall so survive including, but not limited to, Articles 5, 7, 8, 10, 14, 15, 17, 18, 19, 20, 23, 29 and 30.

IN WITNESS WHEREOF, the parties have made and executed this Contract as of the day, month and year of the last signature contained below.

UTAH TRANSIT AUTHORITY:

By _____
Jay Fox
Executive Director

By _____
Patrick Preusser
Chief Operating Officer

By  _____ 2/11/2025
70E33A415BA44F6...
UTA Legal Counsel

SKAGGS COMPANIES, INC :

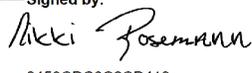
Signed by:
By  _____ 2/13/2025
8450CDC0C2CD419...
Name Nikki Rosemann
Title Skaggs Outside Sales Representative

Exhibit A

SCOPE OF WORK

Contractor's Overall Responsibilities

Contractor will be responsible for:

- a. Acting as a strategic business partner with Utah Transit Authority, looking for ways to keep our Professional appearance and operator comfort at a great cost.
- b. Supply approved products with UTA Logo embroidered and UTA patches in desired locations.
- c. Provide on-time delivery with consistent quality, design and color of pre-approved stocked uniforms. Delivery time for in-stock items should not exceed 10 days, and special orders or out-of-stock items should not exceed 90 days, with a 60-day status update for special orders or out-of-stock items. Maintaining adequate stock of all necessary uniforms and sizes. Supply receipts to UTA designated personnel in timely manner.
- d. Provide UTA a monthly statement/report.
- e. Attending scheduled Uniform committee meeting, bringing any new product alerts, cost saving ideas and issues.
- f. Accept UTA payment allowance, based off UTA Collective Bargaining Unit for each operator.
- g. Collaborate effectively with designated UTA Operator Uniform Administrator in a timely manner.

Contractor's Project Requirements

General

- a. Collaboration: Contractor will work with UTA Operator Uniform Administrator to set up min/max levels of all approved products.
- b. Uniform Standards: UTA will provide current uniform standards, and embroidered Logo/patches to Contractor. (See Exhibit C)
- c. Delivery: Contractor will deliver uniforms within 7-10 days, maintaining quality, design and coloring of pre-approved uniforms. Extended sizes of 4XLT or more may be negotiated.
- d. Stock Maintenance: Keep adequate stock of all Uniforms sizes, including extended sizes. Contractor shall collaborate with UTA Operator Uniform Administrator to define and determine specific items from UTA's price list that will be perpetually maintained in stock at all times.
 - a. The Proposed items from UTA's price list that will be perpetually maintained and in stock at all items and will follow the 10 days turn around

at all times as agreed upon by Contractor and the Uniform Administrator are as follows:

- ELB K5135-RED Sizes S-3XL (S/S polo)
- ELB K5152-ROYAL sizes S-3XL (S/S polo)
- ELB K5145-RED Sizes S-3XL (L/S polo)
- SAN S508-RED Sizes S-3XL (S/S button down)
- SAN S508-ROYAL Sizes S-3XL (S/S button down)
- TRU 1035-BLACK ALL sizes (Cargo Ripstop Pant)
- SAN NE1020-SCARLET RED All sizes (Ball cap)
- SAN NE1020 ROYAL All sizes (Ball Cap)
- ALP 88205-CLASSIC RED All sizes (3in1 Coat)
- ALP 88205-TRUE ROYAL All sizes (3in1 Coat)

These styles were based on the most purchased items recorded during 2023 and 2024. These perpetually maintained items may be reassessed at any time by UTA and Contractor if either party believes changes need to occur based on monthly sales reports.

- e. Catalogs: Provide each of the (8) Eight UTA locations, (1) one Contract administrator and (1) one UTA Operator Uniform Administrator with a Picture catalog of all contracted items, color swatches and Pricing. Update and send revisions within a month of changes, with the revision date on each page.
- f. Special Requests:. Any request for items bearing UTA logos and funded by UTA, which are not listed in the approved catalog, must be submitted to and approved by the UTA Operator Uniform Administrator prior to being sold to an operator.
- g. Receipts: Supply detailed receipts to recipient provided email address within 2 business days after transaction is completed. Email all receipts the designated Coordinators with the title being the name of the UTA employee ordering the product.
- h. Monthly Reports: Supply a monthly statement/report of all transactions to UTA's Operator Uniform Administrator and Designated Coordinators.
- i. Allowance: Accept UTA allowance, based off UTA Collective Bargaining Unit for each operator.
- j. Communication: Collaborate effectively with designated UTA Operator Uniform Administrator, award winning vendor will be given a detailed list of approved personnel who can change uniform specification, request receipts and reports. UTA is requesting a single contact person for our account that will help with any problems or issues that may arise. All correspondence should be answered by email or phone within three business

days of request.

- k. Quarterly Reviews: Conduct at least two Quarterly Business Reviews (QBR's) in Salt Lake City at UTA's Administration Offices with Contract administrators. These reviews will detail how the contract is going, any issues from either UTA or contractor that needs to be addressed, any cost saving or new product alerts or changes that may need to happen. Contractor will be required to submit a report stating what was ordered in the quarter, delivery times met and any deliveries that are still pending.

Delivery Times and Availability:

- a. Contractor will need to accommodate operators from Salt Lake, Orem/Provo, and Ogden areas either by store front, site-visits, outlets or online/mail orders.
- b. Any non-service items (embroidered or altered) shall be available for pick-up or shipment by the next business day. Any in-stock items requiring service (embroidered or altered) shall be available for pick-up or shipment within ten (10) business days. Items requested for delivery shall be delivered during the monthly scheduled site visits to each of the eight (8) business units.

Quality

- a. Each manufacturer requested in this RFP has been tested and approved as UTA's minimum quality standard. Any bids outside of the current manufacturer list will need to have an approved equal or greater quality.
- b. Quality standards must be maintained throughout the contract. If a manufacturer discontinues an item vendor will provide samples and recommendations of equal or greater quality replacements.

Returns and restocks

- a. Contractor will only accept returns of sized-related items if no services have been performed on the item or if contractor is at fault for providing an incorrectly sized item.
- b. All returns for defective product, or contractor error shall be accepted with an agreement from both UTA and Contractor that item is flawed or was in error. No restock fees shall be incurred.
- c. Contractor bears the cost of returns for items outside of the approved uniform list.
- d. Any approved item wrongfully ordered by UTA will be responsibility of UTA to pay for.
- e. All other returns will be handled with collaboration between UTA and Contractor.

Customer Service Expectations

- a. Freight free delivery, packaging, and restocking
- b. Source and re-order all items without UTA request.

- c. Full support on any emergency situations
- d. A designated Sales Contact specific for UTA for each location, delegating to others during times of absence.
- e. Acknowledgement any UTA employee entering a store front location within 2 minutes and help the UTA employee as soon as possible..
- f. Acknowledgement and answer to any email from UTA employee within 48 hours of receiving.
- g. . All communications with UTA employees and Contractor employees shall be conducted in a professional manner.

Payment and invoicing

- a. Each employee is given a set amount depending on yearly allowance. If charges are made by an UTA employee that exceeds the amount of the UTA allowance the employee is responsible for the balance, not UTA. All transactions over the employees annual spend amount will be handled strictly between the UTA employee and Contractor. All items outside of employees annual cost will still need to be an approved UTA uniform item, if this item is to have any UTA labelling on it.
- b. Contractor agrees to only charge employee’s account for merchandise when the product is actually delivered.
- c. All receipts will need to be emailed to applicable UTA contact within 2 business days of transaction with a copy going to UTA employee Name and Badge number at time of pick-up or delivery.

UTA Operations Locations

- Meadowbrook**
3600 South 700 West, Salt Lake City 84119
- Timpanogos**
1110 South Geneva Road, Orem 84058
- Ogden**
135 West 17th, Ogden 84404
- The Depot**
716 West 300 South, Salt Lake City 84104
- Riverside**
3610 South 900 West, Salt Lake City 84119
- Midvale Trax**
613 West 6960 South, Midvale 84047
- Jordan River**
2264 South 900 West, Salt Lake City 84119
- Front Runner/Warm Springs**
900 North 500 West, Salt Lake City 84116

Exhibit B

This contract will not exceed \$780,000 for the two (2) base years for all services and efforts as described in the Scope of Work and Contract above with detailed pricing below. The additional option years shall not exceed \$390,000 per year for the first, second and third option year. Total not to exceed for all five (5) years is \$1,950,000.

Previously ordered Part numbers	Description	Sizes	Estimated Annual Usage	Brand Quoted	Original Price Bid	First Year Option Price Bid	Second Year Option Price bid	Third Year Option Price bid
Accessories								
FIS 1303	BELT, 1 3/4" Smooth Belt Gold Or Silver Buckles Black	30-44	47	FIVE STAR	\$ 20.70	\$ 22.15	\$ 24.37	\$ 27.54
FIS 1303	BELT, 1 3/4" Smooth Belt Gold Or Silver Buckles Black	46-56	15	FIVE STAR	\$ 22.27	\$ 23.82	\$ 26.21	\$ 29.61
FIS 1304	BELT, 1 3/4" BW Black	30-44	48	FIVE STAR	\$ 21.09	\$ 22.57	\$ 24.83	\$ 28.05
FIS 1304	BELT, 1 3/4" BW Black	46-56	17	FIVE STAR	\$ 22.66	\$ 24.24	\$ 26.67	\$ 30.13
FIS 1305	BELT, 1 1/2" Basketweave Gold Or Silver Buckles	30-44	59	FIVE STAR	\$ 20.31	\$ 21.73	\$ 23.91	\$ 27.02
FIS 1305	BELT, 1 1/2" Basketweave Gold Or Silver Buckles	46-56	20	FIVE STAR	\$ 21.88	\$ 23.41	\$ 25.75	\$ 29.09
FIS 1410	BELT, 1 1/2" Smooth Belt Gold Or Silver Buckles Black	30-44	72	FIVE STAR	\$ 19.53	\$ 20.90	\$ 22.99	\$ 25.98
FIS 1410	BELT, 1 1/2" Smooth Belt Gold Or Silver Buckles Black	46-56	13	FIVE STAR	\$ 21.09	\$ 22.57	\$ 24.83	\$ 28.05
BOS 5860-3 BW	PUNCH HOLDER, Basketweave		53	BOSTON	\$ 21.17	\$ 22.65	\$ 24.92	\$ 28.16
BOS 5860-1 PN	PUNCH HOLDER, Horizontal		46	BOSTON	\$ 21.17	\$ 22.65	\$ 24.92	\$ 28.16
KRA 204-PN *	PUNCH HOLDER, Leather Plain		41	KRASNE	\$ 19.85	\$ 21.24	\$ 23.36	\$ 26.40
KRA 204-BW *	PUNCH HOLDER, Leather Basketweave		61	KRASNE	\$ 19.85	\$ 21.24	\$ 23.36	\$ 26.40
STR 66118 *	FLASHLIGHT, Stylus w/White LED light		12	STREAMLIGHT	\$ 28.48	\$ 30.48	\$ 33.53	\$ 37.88
STR 65018 *	FLASHLIGHT, Stylus LED Pro Penlight		34	STREAMLIGHT	\$ 20.45	\$ 21.88	\$ 24.07	\$ 27.20
STR 66318 *	FLASHLIGHT, Microstream, clamshell pkg, Black		28	STREAM LIGHT	\$ 24.41	\$ 26.11	\$ 28.73	\$ 32.46
STR 71500 *	FLASHLIGHT, Streamlight JR Lux LED		51	STREAM LIGHT	\$ 45.70	\$ 48.90	\$ 53.79	\$ 60.79
YAKPB	ICE CLEAT, Yak Trax Pro traction Cleats for snow and ice Men and Women Sizes	5-15	13	YAK TRAX	\$ 27.34	\$ 29.26	\$ 32.18	\$ 36.37
ADV P-430	GLOVES - UNLINED UNISEX	XS-3XL	5	ADVANCED	\$ 20.95	\$ 22.42	\$ 24.66	\$ 27.86
BLA GL107	GLOVES - Unisex Bike Rumble Shorty	XS-2XL	28	BLAUER	\$ 35.00	\$ 37.45	\$ 41.20	\$ 46.55
HAT BR607	GLOVES - Unisex Mesh Back	S-2XL	31	HATCH	\$ 13.25	\$ 14.18	\$ 15.60	\$ 17.62
DAM D22	GLOVE - Unisex leather Full Finger Driving Unlined	XS-2XL	28	DAMASCUS	\$ 18.75	\$ 20.06	\$ 22.07	\$ 24.94
DAM D22S	GLOVE - Unisex Leather Half-Finger Driving Unlined	XS-2XL	43	DAMASCUS	\$ 13.25	\$ 14.18	\$ 15.60	\$ 17.62
HWI ULD100	GLOVE - Unisex Touch Screen w/Kevlar	XS - 2XL	20	HWI	\$ 31.88	\$ 34.11	\$ 37.52	\$ 42.39
HWI WTS100 *	GLOVE - Winter Touch screen, Tri-laminate Waterproof Fleece Shell Black	XS - 2XL	22	HWI	\$ 26.25	\$ 28.09	\$ 30.90	\$ 34.91
MCH MFL-55-009, 010, 011 *	GLOVE - M-Pact Fingerless Covert	XS - 2XL	13	MECHANIX	\$ 28.00	\$ 29.96	\$ 32.96	\$ 37.24
FRT 150001-019	GLOVES, Men's Tactical Goatskin Palm, Touchscreen Fingertips, snagproof, lightweight	S-2XL	41	FIRST TACTICAL	\$ 31.95	\$ 34.19	\$ 37.61	\$ 42.49
FRT 150002-019	GLOVES, Women's Tactical Goatskin Palm, Touchscreen Fingertips, snagproof, lightweight	S-2XL	7	FIRST TACTICAL	\$ 31.95	\$ 34.19	\$ 37.61	\$ 42.49
	** item numbers adjusted to correctly reflect the discription.							
DISCOUNT OFF ITEMS								
Previously ordered Part numbers	Description	Sizes	Estimated Annual	Brand Quoted	Discount %	First Year Option	Second Year Option	Third Year Option
	SHOES, Black and Polishable, Give a % off discount	ALL	231		10%			
	BOOTS, Black and Polishable, Give a % off discount	ALL	192		10%			
	SUNGLASSES, Any Give a % off Discount	ALL	228		10%			
	SOCKS, White Men and Women high and ankle Any size Give a % discount	ALL/ packs	541		10%			
	Backpacks Any style carried	ALL	89		10%			
SAN BG513 *	Cooler Lunch bags	ALL	58		\$ 15.20	\$ 16.26	\$ 17.89	\$ 20.22
	Hats, All styles Give a % off discount	ALL	383		10%			
	Alterations, Give a % off discount	ALL	16		10%			
Winterware								

Previously ordered Part numbers	Description	Sizes	Estimated Annual Usage	Brand Quoted	Original Price Bid	First Year Option Price Bid	Second Year Option Price bid	Third Year Option Price bid
ALP 88205	JACKET, Men's 3 in 1 with Fleece Liner. Black, navy, Royal, red	XS - XL	21	ALPHA BRODER	\$ 93.75	\$ 100.31	\$ 110.34	\$ 124.69
ALP 88205	JACKET, Men's 3 in 1 with Fleece Liner. Black, navy, Royal, red	2XL - 5XL	14	ALPHA BRODER	\$ 105.47	\$ 112.85	\$ 124.14	\$ 140.27
ALP 88205T	JACKET, Men's Tall 3 in 1 with Fleece Liner. Black, navy	LT - XLT	4	ALPHA BRODER	\$ 109.38	\$ 117.03	\$ 128.73	\$ 145.47
ALP 88205T	JACKET, Men's Tall 3 in 1 with Fleece Liner. Black, navy	2XLT - 5XLT	8	ALPHA BRODER	\$ 121.09	\$ 129.57	\$ 142.53	\$ 161.06
BLA 4670-65	JACKET, Men's 3 in 1 colorblock with shell. Black, Red	2XL - 5XL	29	BLAUER	\$ 270.70	\$ 289.65	\$ 318.62	\$ 360.04
BLA 4670-65 (Black) BLA 4670-84 (Red)	JACKET, Men's 3 in 1 colorblock with shell. Black, Red	XS - XL	73	BLAUER	\$ 154.69	\$ 165.52	\$ 182.07	\$ 205.74
RYL 48153-019 (Black) RYL 48153-724 (Navy)	JACKET, Mens 5 in 1 Tactical Valiant Duty	XS-5XL	7	5.11 TACTICAL	\$ 299.17	\$ 320.11	\$ 352.13	\$ 397.90
SAI 5510	SWEATER, Unisex Heavyweight Zip Front Crewneck Cardigan Black, Navy	S-XL	24	SCHOOL	\$ 50.39	\$ 53.92	\$ 59.31	\$ 67.02
SAI 5510	SWEATER, Unisex Heavyweight Zip Front Crewneck Cardigan Black, Navy	2XL-5XL	14	SCHOOL	\$ 58.98	\$ 63.11	\$ 69.42	\$ 78.45
SAI 5600	SWEATER; Unisex Cardigan, Button, Black, Navy	S-XL	14	SCHOOL	\$ 47.34	\$ 50.66	\$ 55.72	\$ 62.97
SAI 5600	SWEATER; Unisex Cardigan, Button, Black, Navy	2XL-5XL	13	SCHOOL	\$ 55.39	\$ 59.27	\$ 65.19	\$ 73.67
SAI 6225	JACKET, Unisex Medium weight Water repel Black, Navy, Red	S-XL	22	SCHOOL	\$ 52.73	\$ 56.43	\$ 62.07	\$ 70.14
SAI 6225	JACKET, Unisex Medium weight Water repel Black, Navy, Red	2XL-5XL	15	SCHOOL	\$ 68.36	\$ 73.14	\$ 80.46	\$ 90.92
SAI 6300	SWEATER, Unisex 2 Pocket Button Front Cardigan Black, Red, Blue, White	S-XL	14	SCHOOL	\$ 40.31	\$ 43.13	\$ 47.45	\$ 53.62
SAI 6300	SWEATER, Unisex 2 Pocket Button Front Cardigan Black, Red, Blue, White	2XL-5XL	8	SCHOOL	\$ 53.75	\$ 57.51	\$ 63.26	\$ 71.49
SAI 6500	SWEATER, Unisex V Neck Pullover Black, Navy	S-XL	5	SCHOOL	\$ 35.31	\$ 37.78	\$ 41.56	\$ 46.97
SAI 6500	SWEATER, Unisex V Neck Pullover Black, Navy	2XL-5XL	7	SCHOOL	\$ 47.03	\$ 50.32	\$ 55.36	\$ 62.55
SAI 6600	VEST, Unisex Vneck Pullover Black, Navy	S-XL	12	SCHOOL	\$ 31.17	\$ 33.35	\$ 36.69	\$ 41.46
SAI 6600	VEST, Unisex Vneck Pullover Black, Navy	2XL-5XL	4	SCHOOL	\$ 41.56	\$ 44.47	\$ 48.92	\$ 55.28
SAN CSJ500	JACKET, Unisex Waterproof Insulated Bomber Saftety Orange	S-6XL	7	CORNER STONE	\$ 75.00	\$ 80.25	\$ 88.28	\$ 99.75
SAN F217	JACKET, Mens Value Fleece Zipper Black, Navy, Red, Royal	S-6XL	36	PORT	\$ 35.92	\$ 38.44	\$ 42.28	\$ 47.78
SAN F219	VEST, Unisex Value Fleece Zipper Black, Navy, Red, Royal	S-6XL	27	PORT	\$ 32.80	\$ 35.09	\$ 38.60	\$ 43.62
SAN J304	JACKET, Mens All Season Jacket Black, Navy, Red, Blue	XS-4XL	33	PORT	\$ 71.86	\$ 76.89	\$ 84.58	\$ 95.57
SAN J321	JACKET, Unisex Colorblock 3 in 1	XS-4XL	111	PORT	\$ 92.17	\$ 98.62	\$ 108.49	\$ 122.59
SAN J7490	VEST, Unisex Reversible Charger Zipper front Black, Navy, Royal	XS-6XL	63	PORT	\$ 42.17	\$ 45.12	\$ 49.64	\$ 56.09
SAN J754	JACKET, Unisex Challenger Black, Navy, Royal	XS-XL	6	PORT	\$ 45.30	\$ 48.47	\$ 53.31	\$ 60.25
SAN J754	JACKET, Unisex Challenger Black, Navy, Royal	2XL-6XL	10	PORT	\$ 56.23	\$ 60.17	\$ 66.19	\$ 74.79
SAN L217	JACKET, Womens Value Fleece Zipper Black, Navy, Red, Royal	XS-4XL	7	PORT	\$ 35.92	\$ 38.44	\$ 42.28	\$ 47.78
SAN L304	JACKET, Womens All Season Jacket Black, Navy, Red, Blue	XS-4XL	4	PORT	\$ 71.86	\$ 76.89	\$ 84.58	\$ 95.57
SAN ST238	JACKET, Men's Sport Tek Fleece Full Zip Hoodie Black, Navy	XS-4XL	194	Sport Tek	\$ 37.48	\$ 40.11	\$ 44.12	\$ 49.85

Turtlenecks/ Mocks

Previously ordered Part numbers	Description	Sizes	Estimated Annual Usage	Brand Quoted	Original Price Bid	First Year Option Price Bid	Second Year Option Price bid	Third Year Option Price bid
PC61M	Men's Mock Turtle neck White, Navy	S-XL	3	Port&Company	\$ 17.85	\$ 19.10	\$ 21.01	\$ 23.74
PC61M	Men's Mock Turtle neck White, Navy	2XL-4XL	3	Port&Company	\$ 17.85	\$ 19.10	\$ 21.01	\$ 23.74
SAI 8100	Turtleneck Unisex, Red, White, Navy	S-XL	13	SCHOOL	\$ 21.17	\$ 22.65	\$ 24.92	\$ 28.16
SAI 8100	Turtleneck Unisex, Red, White, Navy	2XL-5XL	4	SCHOOL	\$ 24.69	\$ 26.42	\$ 29.06	\$ 32.83

Pants

Previously ordered Part numbers	Description	Sizes	Estimated Annual Usage	Brand Quoted	Original Price Bid	First Year Option Price Bid	Second Year Option Price bid	Third Year Option Price bid
BLA 8810T	PANT, Unisex Polyester Cargo pocket Trousers Black (11), Navy (04)	28-64	5	BLAUER	\$ 84.91	\$ 90.85	\$ 99.93	\$ 112.93

BLA 8810WX	PANT, Womens Side Pocket Navy (04) Black (11)	0-20	15	BLAUER	\$ 84.91	\$ 90.85	\$ 99.93	\$ 112.93
BLA 8810X	PANT, Mens Side Pocket Navy (04) Black (11)	28-44	41	BLAUER	\$ 84.91	\$ 90.85	\$ 99.93	\$ 112.93
BLA 8810X	PANT, Mens Side Pocket Navy (04) Black (11)	46-54	3	BLAUER	\$ 84.91	\$ 90.85	\$ 99.93	\$ 112.93
BLA 8821X	PANT, Mens 4-Pocket Cotton Navy (04)	28-54	2	BLAUER	\$ 77.00	\$ 82.39	\$ 90.63	\$ 102.41
ELB E2824	SHORTS, Mens Tek3 Mid Cargo Navy	28-44	206	ELBECO	\$ 60.42	\$ 64.65	\$ 71.12	\$ 80.36
ELB E2824	SHORTS, Mens Tek3 Mid Cargo Navy	46-54	72	ELBECO	\$ 60.42	\$ 64.65	\$ 71.12	\$ 80.36
ELB E2834LC	SHORTS, Womens Tek3 Mid Cargo Navy	0-24	30	ELBECO	\$ 60.42	\$ 64.65	\$ 71.12	\$ 80.36
PRO F528550450 (Black) PRO F531572100 (Navy)	PANT, Men's Critical Response EMS Pant	30-56	10	PROPPER	\$ 47.98	\$ 51.34	\$ 56.48	\$ 63.82
RYL 64360-724 (Navy) RYL 64369-019 (Black)	PANT, Womens Taclite Pro	0-24	6	5.11 TACTICAL	\$ 48.69	\$ 52.10	\$ 57.31	\$ 64.75
RYL 64386-019 (Black) RYL 64386-724 (Navy)	PANT, Womens Stryke	0-24	56	5.11 TACTICAL	\$ 70.47	\$ 75.40	\$ 82.94	\$ 93.72
RYL 64446-019 (Black) RYL 64446-724 (Navy)	PANT, Womens Apex	0-24	12	5.11 TACTICAL	\$ 69.19	\$ 74.03	\$ 81.43	\$ 92.02
RYL 74273-019 (Black) RYL 74273-724 (Navy) RYL 74369-055 (Khaki)	PANT, Mens Taclite Pro	28-44	35	5.11 TACTICAL	\$ 48.69	\$ 52.10	\$ 57.31	\$ 64.75
RYL 74273-019 (Black) RYL 74273L-019 (Navy)	PANT, Mens Taclite Pro	46-54	10	5.11 TACTICAL	\$ 56.38	\$ 60.32	\$ 66.35	\$ 74.98
RYL 74369-018 (Charcoal) RYL 74369-019 (Black) RYL 74369-724 (Navy)	PANT, Mens Stryke	28-44	150	5.11 TACTICAL	\$ 70.47	\$ 75.40	\$ 82.94	\$ 93.72
RYL 74369-019 (Black) RYL 74369-724 (Navy)	PANT, Mens Stryke	46-54	26	5.11 TACTICAL	\$ 81.36	\$ 87.05	\$ 95.76	\$ 108.21
RYL 74434-019 (Black) RYL 74434-724 (Navy)	PANT, Mens Apex	28-44	41	5.11 TACTICAL	\$ 72.00	\$ 77.04	\$ 84.74	\$ 95.76
RYL 74434-019 (Black) RYL 74434-724 (Navy)	PANT, Mens Apex	46-54	4	5.11 TACTICAL	\$ 94.17	\$ 100.76	\$ 110.84	\$ 125.25
TCT 7002	PANT, Unisex Polyester Cargo pocket Trousers Blk, Navy	28-64	83	TACT SQUAD	\$ 22.00	\$ 23.54	\$ 25.89	\$ 29.26
TCT 7002BE (Black) TCT 7002NE (Navy)	PANT, Mens 4-Pocket Uniform Trousers	28-66	72	TACT SQUAD	\$ 22.00	\$ 23.54	\$ 25.89	\$ 29.26
TCT 7002BWE	PANT, Womens 4-Pocket Uniform Trousers	2-30	16	TACT SQUAD	\$ 22.00	\$ 23.54	\$ 25.89	\$ 29.26
TRU 1037-NAVY, TRU 1035 BLK	PANTS, Men's 24/7 Ascent Tactical Ripstop length 30-34	28-42	296	TRUSPEC	\$ 54.45	\$ 58.26	\$ 64.09	\$ 72.42
TRU 1037-NAVY, TRU 1035 BLK	PANTS, Men's 24/7 Ascent Tactical Ripstop unhemmed	44-54	104	TRUSPEC	\$ 54.45	\$ 58.26	\$ 64.09	\$ 72.42
TRU 1039-NAVY, TRU 1031 BLK	PANTS, Women's 24/7 Ascent Tactical Ripstop unhemmed	2-24	37	TRUSPEC	\$ 54.45	\$ 58.26	\$ 64.09	\$ 72.42
TRU 1061-NAVY, TRU 1062 BLK	PANTS, Men's 24/7 Tactical Ripstop length 30-34	28-42	503	TRUSPEC	\$ 48.13	\$ 51.49	\$ 56.64	\$ 64.01
TRU 1061-NAVY, TRU 1062 BLK	PANTS, Men's 24/7 Tactical Ripstop unhemmed	44-54	92	TRUSPEC	\$ 48.13	\$ 51.49	\$ 56.64	\$ 64.01
TRU 1097-NAVY, TRU 1096 BLK	PANTS, Women's 24/7 Tactical Ripstop	2-24	81	TRUSPEC	\$ 48.13	\$ 51.49	\$ 56.64	\$ 64.01

Shirts

Previously ordered Part numbers	Description	Sizes	Estimated Annual Usage	Brand Quoted	Original Price Bid	First Year Option Price Bid	Second Year Option Price bid	Third Year Option Price bid
ALP G800	SHIRT, Unisex 50/50 COTT/POLY Tshirt Navy	XS - XL	172	Gilden	\$ 7.00	\$ 7.49	\$ 8.24	\$ 9.31
ALP G800	SHIRT, Unisex 50/50 COTT/POLY Tshirt Navy	2XL - 5XL	95	Gilden	\$ 12.00	\$ 12.84	\$ 14.12	\$ 15.96
ELB K5100 (White) ELB K5104 (Navy)	SHIRT, Mens Ufx Short Sleeve Uniform Polo	XS-6XL	105	ELBECO	\$ 51.45	\$ 55.05	\$ 60.56	\$ 68.43
ELB K5124 (Navy)	SHIRT, Mens Ufx Long Sleeve Uniform Polo	XS-6XL	35	ELBECO	\$ 56.28	\$ 60.22	\$ 66.24	\$ 74.85

ELB K5130 (White) ELB K5131 (Black) ELB K5134 (Navy) ELB K5135 (Red) ELB K5152 (Royal Blue)	SHIRT, Mens Ufx Short Sleeve Tacitcal Polo	XS-6XL	496	ELBECO	\$ 41.67	\$ 44.59	\$ 49.05	\$ 55.42
ELB K5140 (White) ELB K5144 (Navy) ELB K5145 (Red) ELB K5151 (Royal Blue)	SHIRT, Mens Ufx Long sleeve Tactical Polo	XS-6XL	175	ELBECO	\$ 46.16	\$ 49.39	\$ 54.33	\$ 61.39
ELB K5162LC (Royal) ELB K5170LC (White) ELB K5174LC (Navy)	SHIRT, Womens Ufx Short Sleeve Tacitcal Polo	XS-4XL	49	ELBECO	\$ 41.67	\$ 44.59	\$ 49.05	\$ 55.42
UUM 581	SHIRT, Mens Coolmax short sleeve shirt with zipper Navy	XS-5XL	22		\$70.00	\$ 74.90	\$ 77.00	\$ 79.10
PRO F53157245 (White) PRO F531572452 (Cobalt Blue) PRO F531572600 (Red) PRO F534172001 (Black) PRO F534172015 (Charcoal) PRO F534172100 (White) PRO F534172450 (Navy) PRO	SHIRT, Men's Long sleeve Ice Polo	XS-5XL	287	PROPPER	\$ 36.98	\$ 39.57	\$ 43.53	\$ 49.19
PRO F532772100 (White) PRO F532772450 (Navy) PRO F532772452 (Cobalt Blue) PRO F532772475 (Light Blue) PRO F532772600 (Red)	SHIRT Womens Short Sleeve Ice Polo	XS-4XL	46	PROPPER	\$ 32.86	\$ 35.16	\$ 38.68	\$ 43.70
PRO F535772450, PRO F535772452(Navy) PRO F535772600 (Red)	SHIRT Womens Long Sleeve Ice Polo	XS-4XL	10	PROPPER	\$ 36.98	\$ 39.57	\$ 43.53	\$ 49.19
SAN K500	SHIRT, Men's Silk touch Polo NO POCKET, Red, Royal, Navy, White	S-XL	111	PORT	\$ 14.05	\$ 15.03	\$ 16.53	\$ 18.68
SAN K500	SHIRT, Men's Silk touch Polo NO POCKET, Red, Royal, Navy, White	2XL-6XL	109	PORT	\$ 25.35	\$ 27.12	\$ 29.84	\$ 33.72
SAN L500	SHIRT, Women's Silk touch Polo NO POCKET, Red, Royal, Navy, White	XS-XL	23	PORT	\$ 14.05	\$ 15.03	\$ 16.53	\$ 18.68
SAN L500	SHIRT, Women's Silk touch Polo NO POCKET, Red, Royal, Navy, White	2XL-6XL	21	PORT	\$ 25.35	\$ 27.12	\$ 29.84	\$ 33.72
SAN L508	SHIRT, Women's Short Sleeve Easy Care Navy, Red, Royal, white	XS-XL	32	PORT	\$ 19.52	\$ 20.88	\$ 22.97	\$ 25.96
SAN L508	SHIRT, Women's Short Sleeve Easy Care Navy, Red, Royal, white	2XL-4XL	38	PORT	\$ 25.77	\$ 27.57	\$ 30.33	\$ 34.27
SAN L608	SHIRT, Women's Long Sleeve Easy Care Navy, Red, Royal, white	XS-XL	18	PORT	\$ 20.95	\$ 22.42	\$ 24.66	\$ 27.86
SAN L608	SHIRT, Women's Long Sleeve Easy Care Navy, Red, Royal, white	2XL-4XL	6	PORT	\$ 27.55	\$ 29.48	\$ 32.43	\$ 36.64
SAN LST650	SHIRT, Women's Short Sleeve Sport Tek Polo Red, Navy, Royal, White	XS-XL	11	PORT	\$ 21.99	\$ 23.53	\$ 25.88	\$ 29.25
SAN LST650	SHIRT, Women's Short Sleeve Sport Tek Polo Red, Navy, Royal, White	2XL-4XL	6	PORT	\$ 24.99	\$ 26.74	\$ 29.41	\$ 33.24
SAN NKDC2109	SHIRT, Men's Nike Dri-Fit Space Dyed Polo Navy	XS-XL	4	NIKE	\$ 62.34	\$ 66.71	\$ 73.38	\$ 82.92
SAN NKDC2109	SHIRT, Men's Nike Dri-Fit Space Dyed Polo Navy	2XL-4XL	3	NIKE	\$ 68.59	\$ 73.40	\$ 80.73	\$ 91.23
SAN NKDC2114	SHIRT, Men's Nike Dri-Fit Vapor Block Polo	XS-XL	3	NIKE	\$ 57.19	\$ 61.19	\$ 67.31	\$ 76.06
SAN NKDC2114	SHIRT, Men's Nike Dri-Fit Vapor Block Polo	2XL-4XL	18	NIKE	\$ 63.44	\$ 67.88	\$ 74.67	\$ 84.37
SAN S508	SHIRT, Men's Short Sleeve Easy Care Navy, Red, Royal, white	XS-XL	190	PORT	\$ 19.52	\$ 20.88	\$ 22.97	\$ 25.96
SAN S508	SHIRT, Men's Short Sleeve Easy Care Navy, Red, Royal, white	2XL-6XL	232	PORT	\$ 30.45	\$ 32.58	\$ 35.84	\$ 40.50
SAN S608	SHIRT, Men's Long Sleeve Easy Care Navy, Red, Royal, white	XS-XL	81	PORT	\$ 20.95	\$ 22.42	\$ 24.66	\$ 27.86
SAN S608ES	SHIRT, Men's Long Sleeve Easy Care Navy, Red, Royal, white	2XL-8XL	205	PORT	\$ 34.36	\$ 36.76	\$ 40.44	\$ 45.70
SAN ST650	SHIRT, Men's Short Sleeve Sport Tek Polo Red, Navy, Royal, White	XS-XL	73	SPORT TEK	\$ 21.99	\$ 23.53	\$ 25.88	\$ 29.25
SAN ST650	SHIRT, Men's Short Sleeve Sport Tek Polo Red, Navy, Royal, White	2XL-6XL	87	SPORT TEK	\$ 28.89	\$ 30.91	\$ 34.00	\$ 38.42
SAN TLCS410	TALL SHIRT, Men's Short Sleeve Snag Proof Tactical Polo	LT-4XLT	8	CORNER STONE	\$ 34.36	\$ 36.76	\$ 40.44	\$ 45.70
SAN TLS508	TALL SHIRT, Men's Short Sleeve Easy Care Navy, Red, Royal, white	LT-4XLT	170	PORT	\$ 27.33	\$ 29.24	\$ 32.17	\$ 36.35
SAN TLS608	TALL SHIRT, Men's Long Sleeve Easy Care Navy, Red, Royal, white	LT-4XLT	68	PORT	\$ 28.89	\$ 30.91	\$ 34.00	\$ 38.42
SAN TST650	TALL SHIRT, Men's Short Sleeve Sport Tek Polo Red, Navy, Royal, White	LT-4XLT	9	SPORT TEK	\$ 25.77	\$ 27.57	\$ 30.33	\$ 34.27

UTA Patches/ Embroidery Pictures in RFP/Samples can be seen by appointment

	Description	Sizes	Estimated Annual	Brand Quoted	Original Price Bid	First Year Option Price	Second Year Option Price	Third Year Option Price
	EMBROIDERY, Direct Embroidery Chest UTA Standard Logo		370		\$ 5.50	\$ 5.89	\$ 6.47	\$ 7.32
	EMBROIDERY, Direct Embroidery Sleeve UTA Standard Logo				\$ 7.00	\$ 7.49	\$ 8.24	\$ 9.31
	EMBROIDERY, UTA Standard Logo on Bags, Lunch Totes, hats				\$ 5.50	\$ 5.89	\$ 6.47	\$ 7.32
	EMBROIDERY, Direct Embroid UTA Standard Logo on Neck for Turtlenecks		2		\$ 5.50	\$ 5.89	\$ 6.47	\$ 7.32
	EMBROIDERY, UTA Emb and Employee Name On Patches				\$ 3.25	\$ 3.48	\$ 3.83	\$ 4.32
	EMBROIDERY, UTA+ Logo 2 color+ TRAX, Employee Name, Emp Number, Languages Spoken				\$ 12.00	\$ 12.84	\$ 14.12	\$ 15.96
	EMBROIDERY, UTA Shoulder Patch Button Shirts, UTA+ Logo 2 color, Employee Name, Badge Number				\$ 12.00	\$ 12.84	\$ 14.12	\$ 15.96
	EMBROIDERY, UTA Logo and Employee Name on Sleeve of Polos				\$ 12.00	\$ 12.84	\$ 14.12	\$ 15.96
	Patch, American Flag Patch 2 x 3.5 Gold Border	2 1/4 X 3 1/2	28		\$ 2.50	\$ 2.68	\$ 2.94	\$ 3.33
	Patch, Lightblue back tone, Utah Transit Authority, UTA Logo 2 color, Operator Name, Badge number box white, Badge number black	5 inch wide 4inch high	25		\$ 7.00	\$ 7.49	\$ 8.24	\$ 9.31
	Patch, Dark Navy back tone, Utah Transit Authority, UTA Logo two color, Operator name, Badge number box white, Badge number black	5 inch wide 4inch high	15		\$ 7.00	\$ 7.49	\$ 8.24	\$ 9.31
	Patch, 1/2 Million Miles Accident Free	5 inch wide 4inch high	10		\$ 7.00	\$ 7.49	\$ 8.24	\$ 9.31
	Patch, 1 Million Miles Accident Free, Silver Patch with blue border, UTA blue, Logo Red/Blue, White Badge number box with blue border	5 inch wide 4inch high	8		\$ 7.00	\$ 7.49	\$ 8.24	\$ 9.31
	Patch, 2 Million Miles Accident Free, Gold Patch with Navy border, UTA Navy, Logo Red/Blue, White Badge number box with blue border	5 inch wide 4inch high	7		\$ 7.00	\$ 7.49	\$ 8.24	\$ 9.31
	Patch,3 Million Miles Accident Free, Black Patch with gold border, UTA white, Logo Red/Blue, White Badge number box with gold border	5 inch wide 4inch high	2		\$ 7.00	\$ 7.49	\$ 8.24	\$ 9.31

Exhibit C

Approved Operator Patches and Embroidery

(No exceptions to the approved list unless written change order by Contract manager)

Operator Name and Badge # Patch: Light Blue Bus and Rail Services



Operator Name and Badge # Patch : Navy Bus and Rail Services



Patch: Half Million Mile Accident Free



Patch: One Million Mile Accident Free



Patch: Two Million Mile Accident Free



Patch: Three Million Mile Accident



Patch: Four Million Mile Accident Free



(Important point of reference-Each Accident Free Operator Patch has the rectangle companion patch as shown in the Four Million Miles Accident Free picture)

Direct Embroidery:



(Standard Logo for all Service Units)



(Standard FrontRunner Logo)



(Standard TRAX-Streetcar Logo)

Direct Embroidery Million Miles Accident Free for All Service Units:



(Important point of reference-Not all Million Mile Direct Embroideries are shown here, but Each Million Mile embroidery will include FrontRunner and TRAX Streetcar options.)

Direct Embroidered: UTA Name and Badge number on Patches or Direct

