RESOLUTION OF THE BOARD OF TRUSTEES OF THE UTAH TRANSIT AUTHORITY MODIFYING THE AUTHORITY'S ORGANIZATIONAL STRUCTURE AND CREATING THE POSITION OF CHIEF OF BOARD STRATEGY AND GOVERNANCE

R2024-12-06

December 18, 2024

WHEREAS, the Utah Transit Authority (the "Authority") is a large public transit district organized under the laws of the State of Utah and created to transact and exercise all of the powers provided for in the Utah Limited Purpose Local Government Entities-Special Districts Act and the Utah Public Transit District Act ("Act");

WHEREAS, the Board of Trustees ("Board") of the Authority is required under the Act to hire, set salaries, and develop performance targets and evaluations for the Executive Director and all chief-level officers; and

WHEREAS, the Board, under Board Policy 1.3(III)(C)(1)(b) empowers the Board of the Authority to appoint and hire "other officers, assistants, or deputies the Board considers necessary."

WHEREAS, the Board of Trustees ("Board") last established an organizational structure to provide for the administration of the Authority on July 31, 2024, in Resolution R2024-07-03; and

WHEREAS, the Board desires to modify the organizational structure established by Resolution R2024-07-03 to provide for the effective and efficient administration of the Board of the Authority by creating a new position - Chief of Board Strategy and Governance to provide; and

WHEREAS, the Board desires to establish an organization structure that empowers the Executive Director to make organizational adjustments below the Chief Officer level, in order to obtain organizational flexibility.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Utah Transit Authority:

- 1. That the Board hereby adopts the Organizational Structure establishing Chief Offices of: Operations, Planning and Engagement, Finance, People, Capital Services, Enterprise Strategy, Communications, as well as the position of Chief of Staff to the Executive Director to provide for the administration of the Authority. The structure also includes the addition of the position of Chief of Board Strategy and Governance to provide for the administration of the Board Office as set forth in Exhibit A.
- 2. That Resolution R2024-07-03 is hereby rescinded and superseded in its entirety.

- 3. That the Board formally ratifies actions taken by the Authority, including those taken by the Executive Director, staff, and counsel that are necessary or appropriate to give effect to this Resolution.
- 4. That the corporate seal be attached hereto.

Approved and adopted this 18th day of December 2024.

DocuSigned by: altar) Chustonien

Carlton Christensen, Chair Board of Trustees

ATTEST:

DocuSigned by: Just Dr

Secretary of the Authority



(Corporate Seal)

Approved As To Form:

Signed by: David Wilkins CA25CE8F60E344B.

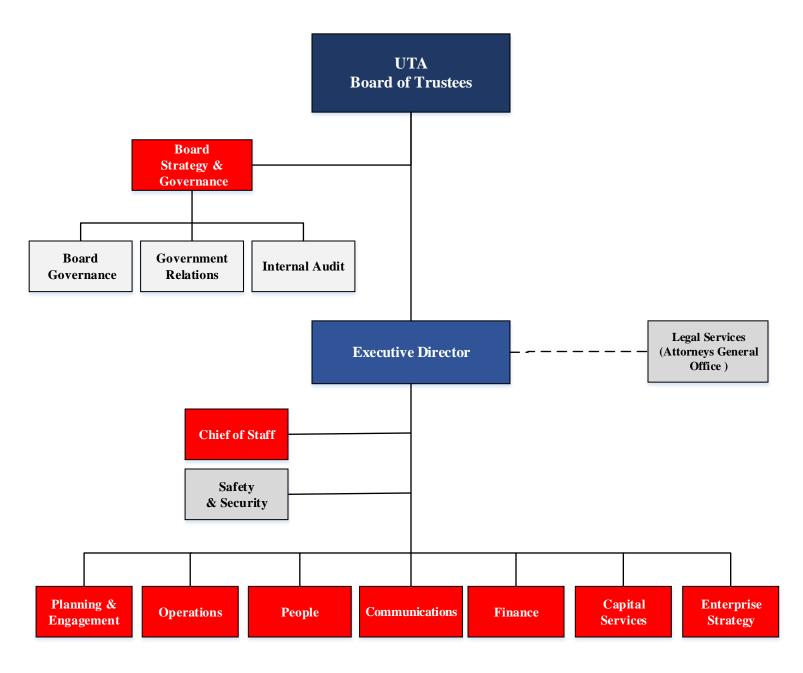
Legal Counsel

Exhibit A

(Organizational Chart)

Exhibit A

Organizational Chart





12.3.2024 AO