

R2023-06-02
Resolution Adopting the Authority's
Amended 2023 Budget



Summary of Budget Request

Operating Budget Amendment 1

Request seeks to adjust the approved 2023 Operating Budget as follows:

- Adjust budget for additional wage and benefit expenses associated with the ratified Collective Bargaining Agreement (ATU) contract.
- Adjust the budget for the impact of compensation changes to selected administrative positions to reflect current labor market conditions.
- Record changes to budget categories reflecting moves of positions between departments.
 - Changes as the result of these moves will not lead to a net increase in expense.



Bargaining Unit Contract Changes

New contract ratified with ATU Local 382:

- Increase to budgeted expense of \$7.74 million in 2023
 - Includes one-time signing bonus of \$2.08 million
- Three-year contract term ending in December 2025
- Reflects increases in the following:
 - Wages
 - Fringe Benefits
 - Leave



Administrative Employee Market Wage Changes

New salary structure resulted in recommended adjustments to some administrative wages to reflect labor market conditions:

- Recommended increase in 2023 budget by \$1.01 million
- Increase of some positions' compensation to salary lane minimums
- Reflects increases in the following:
 - Wages
 - Fringe Benefits



Other Changes: Position Moves

- Net zero change in total cost associated with moves
- Intra-year moves of positions between departments in different budget categories
- Moves result in change in category amounts



Summary of Budget Request: Capital Budget Amendment 2

Request seeks to adjust the approved 2023 Capital Budget as follows:

- Adds two new projects to plan:
 - ICI230- Workforce/Enterprise Asset Management
 - MSP240- Operator Restrooms throughout System
- Modifies several project budgets to accommodate new project additions
- Moves 2024 planned expenditure for Tiger Program into 2023 budget
 - Aligns with federal grant period of performance timeframe
- Net Impact of all adjustments over the adopted 5-year Plan will be an addition of \$1 M in revenue backed expenditures for MSP240



Two Projects Being Added

▪ ICI230- Workforce/Enterprise Asset Management System

- Effort will consolidate number of systems into fewer applications for ease of support and improve information availability
 - Workforce implementation will allow for effective management of the entire bid process for operators, train hosts, and other UTA team members across all modes while adhering to all regulatory requirements
 - Enterprise Asset Management System will track and measure Total Cost of Ownership and provide the opportunity to move towards predictive analytics and maintenance

▪ MSP240- Operator Restrooms throughout System

- Construct 5 new operator restroom buildings throughout UTA's system
- Leverages grant funds to complete project



2023 Budget Amendment Impacted Projects

Project	Adopted 2023 Budget	2023 Budget Change	New 2023 Budget Total
MSP269- Warm Springs Sewer Line Relocation	1,496,000	(1,446,000)	50,000
SGR409- System Restrooms	1,000,000	(854,000)	146,000
ICI230- Workforce/Enterprise Asset Management	0	4,300,000	4,300,000
MSP240- Operator Restrooms throughout System	0	1,854,000	1,854,000
MSP205- Tiger Program of Projects	10,460,000	2,809,000	13,269,000
Total	12,956,000	\$6,663,000	19,619,000



Steps taken to date:

- May 10, 2023 - Board of Trustee Preview
- May 31, 2023 - Local Advisory Council (LAC) consultation:
 - LAC adopted Resolution AR2023-05-02 to recommend the Board adopt amendments to the 2023-27 Capital Plan
 - LAC consulted on the proposed Budget Amendments
- Advice Received:
 - During the LAC meeting, individual members requested that UTA consider additional capital projects in the future for Salt Lake County's southeast and southwest service areas.



Questions?



Recommended Action

(by roll call)

Motion to approve R2023-06-02 Resolution Adopting the Authority's Amended 2023 Budget, as presented

