

**Resolution R2021-06-02**  
**Approving the Title VI Equity Briefing**



## Title VI of the Civil Rights Act of 1964

***Prohibits discrimination on the basis of race, color, or national origin in any program or activity that receives Federal funds or other Federal financial assistance***



## UTA and Title VI

- UTA reviews the equitability of all major changes, including a fare change
- The review is performed to ensure there are no unintended negative impacts on low-income people and minorities
- The analysis is presented to and approved by UTA's Board of Trustees



# Equity Analysis and Equity Briefing

- On FTA advice, some fare changes do not require a full Title VI Equity Analysis as done in the past
- An Equity Briefing is a smaller document that shows a review was done, but is not as in-depth
- Equity Briefings fulfil Title VI obligations, but for changes that may not impact the entire system
- A presentation to the Board of Trustees and their approval is still required



## Datasets and Analysis Parameters

- Demographics of riders using the fares being changed were obtained through the 2019 onboard survey
- Demographics of those impacted were compared to the demographics of all people surveyed
- If the difference was greater than 5% between those impacted and the entire system, UTA reviews the change in light of UTA policy and federal requirements



## Low-Income Pilot Program

- Pilot program increased the number of human services providers able to access discounted passes
- Passes are provided to participants free of charge
- UTA's discount to service providers increased from 50% to 75%



# Analysis of Proposed Pilot Program

- The program *requires* that participants be low-income
- Ridership data shows that minority ridership have a higher percentage of low-income than non-minority ridership (11.1%)

<b>Minority:</b>	
Overall Respondents:	32,200
Number of Low-Income:	15,638
Percent of Low-Income:	48.6%

<b>Non-Minority:</b>	
Overall Respondents:	91,848
Number of Low-Income:	34,397
Percent of Low-Income:	37.5%

- Riders utilizing human services for passes had 8.5% more minorities than the ridership average

<b>Minorities Using Passes from Human Services:</b>	
Ridership Average:	27.1%
Human Services Percentage:	35.6%
Difference:	8.5%



## Findings

- There were no findings that would indicate the potential for a negative impact on low-income or minority populations
- 100% of recipients of this pass will be low-income
- Ridership data suggests high probability that the program will benefit minorities



## **Recommended Action (by roll call)**

Motion to approve R2021-06-02  
Approving the Title VI Equity Briefing

