

# Labor Relations Overview



# Labor Relations at UTA

- Utah Public Transit District Act provides certain employees the right to bargain collectively through representatives of their choosing with respect to:
  - Wages
  - Salaries
  - Hours
  - Working conditions
  - Welfare, pension and retirement provisions
- UTA currently has two represented groups:
  - Operators, Mechanics and Parts employees represented by Amalgamated Transit Union (ATU), Local 382
  - TRAX Supervisors represented by Teamsters, Local 222



# Labor Relations Processes

- Collective Bargaining
  - Collective Bargaining Agreement (CBA)
  - Requests to bargain on new mandatory issues
- Grievances and Discipline Reviews
  - Complaint or concern regarding the interpretation of the CBA
  - Complaint or concern regarding disciplines issued for represented employees
- Processes for grievances and disciplines are negotiated in the respective CBAs with both ATU and Teamsters.

