RESOLUTION OF THE BOARD OF TRUSTEES OF THE UTAH TRANSIT AUTHORITY MODIFYING THE AUTHORITY'S ORGANIZATIONAL STRUCTURE

R2025-12-01 December 3, 2025

WHEREAS, the Utah Transit Authority (the "Authority") is a large public transit district organized under the laws of the State of Utah and created to transact and exercise all of the powers provided for in the Utah Limited Purpose Local Government Entities-Special Districts Act and the Utah Public Transit District Act ("Act");

WHEREAS, Board of Trustees Policy 1.3 – Executive Relationships and Meeting Protocols requires the Executive Director to secure approval by the Board of the organization of chief level offices and organizational structure of the Authority; and

WHEREAS, the Board of Trustees ("Board") last established an organizational structure to provide for the administration of the Authority on December 18, 2024, in Resolution R2024-12-06; and

WHEREAS, the Board desires to modify the organizational structure established by Resolution R2024-12-06 to provide for the effective and efficient administration of the agency by having the Chief Communications Officer report to the Chief of Staff; and

WHEREAS, the Board desires to establish an organization structure that empowers the Executive Director to make organizational adjustments below the Chief Officer level, in order to obtain organizational flexibility.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Utah Transit Authority:

- 1. That the Board hereby adopts the Organizational Structure as set forth in Exhibit A. The structure establishes the Executive Director's Chief Offices of: Operations, Planning and Engagement, Finance, People, Capital Services, Enterprise Strategy, Communications, and Chief of Staff to provide for the administration of the Authority. The structure also establishes the Board of Trustees' Chief Office of Board Strategy and Governance to provide for governance of the Authority.
- 2. That Resolution R2024-12-06 is hereby rescinded and superseded in its entirety.
- 3. That the Board formally ratifies actions taken by the Authority, including those taken by the Executive Director, staff, and counsel that are necessary or appropriate to give effect to this Resolution.
- 4. That the corporate seal be attached hereto.

Approved and adopted this 3rd day of December 2025.

— DocuSigned by:

Carlton Christensen, Chair

Board of Trustees

ATTEST:

-DocuSigned by:

Secretary of the Authority

SEAL SING OF WIND

(Corporate Seal)

Approved As To Form:

- Signed by: David M. Wilkins

Legal Counsel

Exhibit A

(Organizational Chart)

Exhibit A



