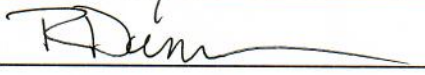


**UTA Proposal for Memorandum of Understanding (MOU)
Martin Luther King Day (MLK) Holiday**

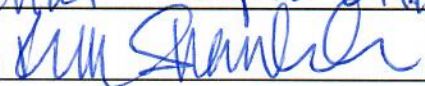
The Amalgamated Transit Union Local 382 ("Union") and Utah Transit Authority (UTA) enter this memorandum of understanding on the MLK holiday for BU members.

- MLK will be a paid holiday for bargaining unit members in 2022.
- MLK will be observed on Monday, 01/17/2022.
- The current double overtime agreement applies to this holiday.
- Both parties are committed to ensure service levels are met on the MLK holiday. Both parties agree that problems staffing MLK is unlikely. If, by 01/05/2022 all runs are not filled for MLK, parties will meet and ways to provide adequate staffing.
- Both parties commit to finalizing changes to Article 22: Holidays, regarding the MLK holiday and ongoing work going forward as part of the successor contract.

ATU

Name: ROD DANN
Title: PRESIDENT /BA
Signature: 
Date: 12-10-21

UTA

Name: KIM SHANKLIN
Title: Chief People Officer
Signature: 
Date: 12-10-21