

Proposed 2023 Operating and Capital Budget Amendments



2023 UTA Operating Budget Amendment #1

Local Advisory Council Consultation



Summary of Budget Request

Request seeks to adjust the Approved UTA 2023 Operating Budget as follows:

- Adjust budget for additional wage and benefit expenses associated with the ratified Collective Bargaining Agreement (ATU) contract
- Adjust the budget for the impact of compensation changes to selected administrative positions to reflect current labor market conditions
- Record changes to budget categories reflecting moves of positions between departments
 - Changes as the result of these moves will not lead to a net increase in expense



Bargaining Unit Contract Changes -- Details

ATU Local 382 members ratified Collective Bargaining Agreement with 86% of the vote

Key Terms Summary:

- 9% Operator wage increase in 2023
- 5% Maintenance wage increase in 2023
- \$1000/\$500 lump sum payment on separate check to each full-time/part-time employee covered by contract
- Enhanced benefits, leave and other contract adjustments



Bargaining Unit Contract Budget Changes

New contract ratified with ATU Local 382:

- Increase to budgeted expense of \$7.74 million in 2023
 - Includes one-time signing bonus of \$2.08 million
- Three-year contract term ending in December 2025
- Reflects increases in the following:
 - Wages
 - Fringe Benefits
 - Leave



Administrative Employee Market Wage Changes

New salary structure resulted in recommended adjustments to some administrative wages to reflect labor market conditions:

- Recommended increase in 2023 budget by \$1.01 million
- Increase of some position's compensation to salary lane minimums
- Reflects increases in the following:
 - Wages
 - Fringe Benefits



Other Changes: Position Moves

- Net zero change in total cost associated with moves
- Intra-year moves of positions between departments in different budget categories
- Moves result in change in category amounts



Next Steps

- June 14 – UTA Board considers resolution approving 2023 Operating Budget Amendment #1



Questions?



2023 UTA Capital Budget Amendment #2

Local Advisory Council Consultation



Capital Budget Amendment Request

- Overall will increase the 2023 Budget Authority by \$6.663 M to accommodate the 2 new project additions and the incorporation of the 2024 MSP205- Tiger Program of Projects into 2023
 - Will raise current Budget Authority from \$329.997 M to \$336.660 M as previously described



2023 Budget Amendment Impacted Projects

Project	2023 Budget Change	New 2023 Budget Total
MSP269- Warm Springs Sewer Line Relocation	(1,446,000)	50,000
SGR409- System Restrooms	(854,000)	146,000
ICI230- Workforce/Enterprise Asset Management	4,300,000	4,300,000
MSP240- Operator Systems throughout Restrooms	1,854,000	1,854,000
MSP205- Tiger Program of Projects	2,809,000	\$13,269,000



2023 Capital Budget Amendment Overall Summary

Capital Plan Comparison	2023 Total Budget
Current Plan	329,997,000
New Plan	336,660,000
Difference	6,663,000



Questions?

