

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE UTAH TRANSIT  
AUTHORITY AUTHORIZING CONTINUATION OF SPECIFIC EMPLOYEE PAID  
BENEFIT PROGRAMS FOR THE BENEFIT YEAR BEGINNING  
MAY 1, 2025 ENDING APRIL 30, 2026**

R2025-03-02

March 26, 2025

WHEREAS, the Utah Transit Authority (the “Authority”) is a large public transit district organized under the laws of the State of Utah and created to transact and exercise all of the powers provided for in the Utah Limited Purpose Local Government Entities – Special Districts Act and the Utah Public Transit District Act (the “Act”); and

WHEREAS, the Act requires the Board of a large public transit district to review and approve any contract or expense exceeding two hundred thousand dollars (\$200,000) in value; and

WHEREAS, UTA Board of Trustees Policy 2.2(III)(D)(3) enables the Board of the Authority to preapprove disbursements, by resolution, if they have a value greater than two hundred thousand dollars (\$200,000); and

WHEREAS, in addition to the Authority’s subsidized health and insurance benefits provided to employees, several programs exist for additional employee benefits including but not limited to eye care, gym memberships, and additional insurance which are wholly employee paid with minimal expenditure of public funds; and

WHEREAS, the Authority enters into non-procurement agreements with these benefit providers whereby, with permission from the employee, the Authority withholds benefit payments from employee pay checks and then transmits them to the benefit provider with minimal out-of-pocket cost to the Authority; and

WHEREAS, the Authority’s procured benefit broker independently selects the benefit vendors available for the Authority’s voluntary employee benefits; and

WHEREAS, UTA’s agreements with these benefit providers are based on the benefit plan fiscal year beginning on May 1 annually and ending on April 30 the following year; and

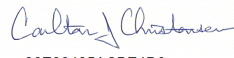
WHEREAS, UTA makes no commitment to benefit providers as to the number of employees choosing to participate or the amount of funds transmitted to the provider; and

WHEREAS, the Board believes these additional benefits are of value to UTA employees and desires to continue facilitating these employee-paid benefit programs.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Utah Transit Authority:

1. That the Board authorizes the Executive Director and Chief People Officer to facilitate employee paid benefit programs by signing non-procurement agreements with benefit providers for programs or services from May 1, 2025, through April 30, 2026, which:
  - a. Are substantially paid for by the employee and require minimal expenditure of public funds; and
  - b. Make no commitment on the part of UTA regarding cost, endorsement of product or service, or level of participation; and
  - c. Are deemed by the Authority's Executive Director and Chief People Officer to be of value to a significant number of UTA employees; and
  - d. Are consistent with employee paid benefit programs provided by other similar special districts.
2. That non-procurement agreements authorized in this resolution for employee paid benefit providers will be reviewed and executed in compliance with UTA's non-procurement agreement processes and UTA Policies UTA.02.01 Spending Authority and UTA.02.02 Contracting Authority, including:
  - a. Approved as to form by signature of the Authority's legal counsel; and
  - b. Execution of non-procurement agreements by the signatures of two authorized Authority personnel.
3. That the Board formally ratifies prior actions taken by the Authority, including those taken by the Executive Director, staff, and counsel that were necessary or appropriate to give effect to this Resolution.
4. That the corporate seal be attached hereto.

Approved and adopted this 26th day of March 2025.

DocuSigned by:  
  
80E30485ACBE4D0...  
Carlton Christensen, Chair  
Board of Trustees

ATTEST:

DocuSigned by:  
  
8D8A6B67F3AA459...  
Secretary of the Authority

(Corporate Seal)

Approved As To Form:

Signed by:  
*David M. Wilkins*  
CA25CE8F60E344B...  
Legal Counsel

