

UTA Policy – UTA.05.04 Administrative Employee Compensation Program



Overview of Changes

- Made several methodology changes to bring UTA's salary structure in line with best practice resulting in:
 - improved transparency and understanding
 - greater internal equity between jobs within a salary grade, and
 - continued focus on labor market data to ensure competitive salaries
- Introduces use of salary grade minimum, midpoint, and maximum for all jobs within a paygrade.
 - UTA's 2023 salary structure was redesigned using this methodology and will be presented for adoption on February 8, 2023



Recommended Action (by acclamation)

Motion to approve UTA Policy – UTA.05.04 Administrative Employee Compensation Program, as presented

