

R2024-03-05 - Resolution Appointing Officers and Setting Compensation for District Officers and Employees



Salary Structure Updates

- The attached salary structure grew by 2% for 2024 based off the current salary budget survey results, effective January 7, 2024.
- This growth helps UTA stay competitive within the current labor market.
- A number of positions will receive pay lane minimum adjustments based off the adjustment to the salary structure.



Mid-Year Adjustments

- As part of UTA's normal course of business there are times jobs may be added to the structure or adjusted within the structure.
- This resolution allows staff to place positions in the attached structure in a few situations
 - New budgeted job
 - Existing job that has changed more than 50% per Corporate Policy 6.7.2.1
 - Appropriate adjustments resulting from a review or appeal under UTA Policy UTA.05.04
- The same methodology used in development of the attached structure will be applied to any adjustment listed above.
- The Chief People Officer will provide Trustees a year-end report summarizing these mid-year adjustments.



Recommended Action

(by roll call)

Motion to approve R2024-03-05 Resolution Appointing Officers and Setting Compensation for District Officers and Employees, as presented

