

**RESOLUTION OF THE LOCAL ADVISORY COUNCIL OF THE  
UTAH TRANSIT AUTHORITY SETTING THE COMPENSATION FOR  
THE BOARD OF TRUSTEES**

AR2021-09-01

September 15, 2021

WHEREAS, the Utah Transit Authority (the “Authority”) is a large public transit district organized under the laws of the State of Utah and was created to transact and exercise all of the powers provided for in the Utah Limited Purpose Local Government Entities – Local Districts Act and the Utah Public Transit District Act; and

WHEREAS, the Utah Public Transit District Act (UCA 17B-2a-808.2) (the “Act”) required creation of a Local Advisory Council to discuss and comment on the service, operations and concerns with public transit district operations and functionality and to advise the Board of Trustees regarding operation and management of the district, and

WHEREAS, Under the Act (UCA 17B-2a-808.2(4) (a)), the Local Advisory Council is charged with “setting the compensation packages of the board of trustees which salary may not exceed \$150,000 plus additional retirement and other standard benefits”, and

WHEREAS, the Local Advisory Council desires to set the compensation by establishing a base amount with yearly increases beginning January 1, 2022 which are identical to the cost of living allowance (COLA) provided by the State of Utah.

NOW, THEREFORE, BE IT RESOLVED by the Local Advisory Council of the Utah Transit Authority:

1. That the Local Advisory Council hereby sets the base salary level for a currently or newly appointed Trustee at One Hundred Forty Thousand Dollars (\$140,000) per year effective with adoption of this resolution.
2. That a Trustee’s salary shall be increased automatically by the same percentage increase used by the State of Utah to provide an annual COLA increase to its employees beginning on the January 1<sup>st</sup> which is at least 12 months after the Trustee’s appointment date and every January 1<sup>st</sup> thereafter. A Trustee’s salary may not exceed the cap set in statute.
3. Newly appointed Trustees shall begin at the base salary level described above net of any COLA increases and shall only become

eligible for the COLA increase described in this resolution on the 12 month anniversary of their appointment. The initial COLA increase will be prorated for the period of time that remains from their 12-month anniversary through December 31<sup>st</sup> of that year and shall receive their next full COLA increase on January 1<sup>st</sup> and annually thereafter.

- 3. That this Resolution does not affect the methodology used in calculating retirement or other standard benefits. It is acknowledged that standard benefits for the Trustees are those standard benefits provided to UTA executive employees.
- 4. That this resolution shall stay in force and effect until rescinded, amended, or superseded by further action of the Local Advisory Council.

Approved and adopted this 15<sup>th</sup> day of September 2021.

DocuSigned by:

*Karen Cronin*

F47A389E027B48F...  
Karen Cronin, Chair  
Local Advisory Council

ATTEST:

DocuSigned by:

*Clint Smith*

7A34F0A712B9A46...  
Clint Smith, Second Vice Chair  
Local Advisory Council



(Corporate Seal)

Approved As To Form:

DocuSigned by:

*Mike Bell*

70E33A413BA44F6...  
Legal Counsel