

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE UTAH TRANSIT
AUTHORITY AUTHORIZING CONTINUATION OF SPECIFIC EMPLOYEE PAID
BENEFIT PROGRAMS THROUGH APRIL 30, 2024**

2023-04-02

April 12, 2023

WHEREAS, the Utah Transit Authority (the “Authority”) is a large public transit district organized under the laws of the State of Utah and was created to transact and exercise all of the powers provided for in the Utah Limited Purpose Local Government Entities – Local Districts Act and the Utah Public Transit District Act; and

WHEREAS, in addition to the UTA subsidized health and insurance benefits provided to employees, several programs exist for additional employee benefits including but not limited to eye care, gym memberships, and additional insurance which are wholly employee paid with no expenditure of public funds; and

WHEREAS, UTA enters into non-procurement agreements with these benefit providers whereby, with permission from the employee, UTA withholds benefit payments from employee pay checks and then transmits them to the benefit provider with no out of pocket cost to UTA; and

WHEREAS, UTA’s agreements with these benefit providers are based on the benefit plan fiscal year beginning on May 1 annually and ending on April 30 the following year; and

WHEREAS, UTA makes no commitment to benefit providers as to the number of employees choosing to participate or the amount of funds transmitted to the provider; and

WHEREAS, the Board believes these additional benefits are of value to UTA employees and desires to continue facilitating these employee-paid benefit programs.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Utah Transit Authority:

1. That the Board authorizes the Chief People Officer to facilitate employee paid benefit programs by signing non-procurement agreements with benefit providers for programs or services from May 1, 2023, through April 30, 2024, which:
 - a. Are substantially paid for by the employee and require minimal expenditure of public funds; and
 - b. Make no commitment on the part of UTA regarding cost, endorsement of product or service, or level of participation; and
 - c. Are deemed by the UTA Chief People Officer to be of value to a significant number of UTA employees; and

- d. Are consistent with employee paid benefit programs provided by other similar special districts; and
 - e. Are reviewed and approved by UTA's legal counsel prior to execution.
2. That the Board formally ratifies prior actions taken by the Authority, including those taken by the Executive Director, staff, and counsel that were necessary or appropriate to give effect to this Resolution.
 3. That the corporate seal be attached hereto.

Approved and adopted this 12th day of April 2023.

DocuSigned by:
Carlton Christensen
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Carlton Christensen, Chair
Board of Trustees

ATTEST:

DocuSigned by:
[Signature]
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Secretary of the Authority



(Corporate Seal)

Approved As To Form:

DocuSigned by:
David Wilkins
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Legal Counsel