RESOLUTION OF THE BOARD OF TRUSTEES OF THE UTAH TRANSIT AUTHORITY SETTING COMPENSATION FOR DISTRICT OFFICERS AND ADMINISTRATION EMPLOYEES

R2024-04-02   April 17, 2024

WHEREAS, the Utah Transit Authority (the "Authority") is a large public transit district organized under the laws of the State of Utah and created to transact and exercise all of the powers provided for in the Utah Limited Purpose Local Government Entities - Special Districts Act and the Utah Public Transit District Act ("Act"); and

WHEREAS, the Act requires the Board of Trustees ("Board") of the Authority to fix the compensation of all district officers and employees, excluding the Board of Trustees whose compensation is fixed by the Local Advisory Council; and

WHEREAS, the Board previously appointed Officers, and set compensation for Officers and Employees of the Authority in Resolution R2024-03-05; and

WHEREAS, the Board desires to establish parameters to authorize placement of additional jobs within the compensation structure; and

WHEREAS, the Board desires to set the compensation of all district officers and employees, including these additional jobs, excluding the Board of Trustees, as required by the Act; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Utah Transit Authority:

1. That the Board hereby sets the compensation of all district officers and administration employees, excluding the Board of Trustees, as set forth in the compensation structure attached as Exhibit A.

2. That Resolution R2024-03-05 is only partially repealed and superseded only with regard to setting compensation.

3. That the Board authorizes the Executive Director and Chief People Officer to place jobs within the compensation structure attached as Exhibit A under the following parameters:

   a. Addition of a new job that has been authorized by the Board in an approved budget, including an amended budget or technical budget adjustment; or

   b. Adjustment of an existing job that has changed more than 50% as determined by a "New Job Test" defined in Corporate Policy 6.7.2.1

Administrative Job Evaluation, Job Recruitment, and Job Reassignment. This would not include the reassignment of a position to a "New Job" as defined in Corporate Policy 6.7.2.1; or

    c. Adjustment of an existing job as a result of a manager's request to review or appeal a pay grade as defined in UTA Policy UTA.05.04 Administrative Employee Compensation Plan.

    d. Adjustments authorized in this section will be evaluated by the same compensation processes utilized for the compensation structure approved in Exhibit A.

4. That the Chief People Officer will provide Trustees a year-end report that summarizes the adjustments that occurred under the parameters of section 3 above.

6. That the Board formally ratifies actions taken by the Authority, including those taken by the Executive Director, staff, and counsel that are necessary or appropriate to give effect to this Resolution.

7. That the corporate seal be attached hereto.

Approved and adopted this 17th day of April 2024.

_____
Carlton Christensen, Chair
Board of Trustees

ATTEST:

_____
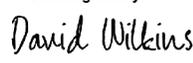Secretary of the Authority

Approved As To Form:

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Legal Counsel

Exhibit A
(2024 Revised UTA Administration Compensation Structure)

2024 UTA Administration Compensation Structure

Pay Grade	MIN	MID	MAX	Job Code	Job Title
25	**$199,000**	**$249,000**	**$298,500**		
	$95.673	$119.712	$143.510		
				EX2009	Executive Director
24	**$173,000**	**$216,000**	**$259,500**		
	$83.173	$103.846	$124.760		
				EX1009	Chief Communications Officer
				EX1011	Chief Financial Officer
				EX1013	Chief Operating Officer
				EX1037	Chief People Officer
				EX1041	Chief Enterprise Strategy Ofc
				EX1042	Chief Planning & Engmt Ofc
				EX1043	Chief Capital Services Officer
23	**$150,500**	**$188,000**	**$226,000**		
	$72.356	$90.385	$108.654		
				MG2129	IT Director
				MG2167	Director Capital Development
				MG4015	Regional GM Mt. Ogden BU
				MG4016	Regional GM Timpanogos BU
				MG4017	Special Services GM
				MG4019	Chief of Staff
				MG4022	Regional GM Salt Lake BU
				MG4025	Commuter Rail General Manager
				MG4026	Light Rail General Manager
				MG4915	Acting Regional GM Mt Ogden BU
				MG4926	Acting Light Rail General Mgr
				MG4932	Acting CR General Manager
22	**$130,500**	**$163,000**	**$196,000**		
	$62.740	$78.365	$94.231		
				MG2033	Chf of Police - Pub Safety Mgr
				MG2108	Government Relations Director
				MG2111	Director of Board Governance
				MG2158	Information Security Manager
				MG2163	Director of Supply Chain
				MG2164	Director of Maint Support
				MG2165	Dir of Capital Construction
				MG2194	Dir of Capital Design & Constr
				MG3105	Dir Budget & Financial Strat
21	**$113,500**	**$142,000**	**$170,500**		
	$54.567	$68.269	$81.971		
				MG2009	Facilities Maintenance Manager
				MG2031	Special Projects Manager
				MG2038	Mgr Rail Technical Svcs & QA
				MG2061	Manager, Systems Engineering
				MG2068	Comptroller

Pay Grade	MIN	MID	MAX	Job Code	Job Title
				MG2074	Sr Program Mgr, EngProject Dev
				MG2100	Mgr of IT Quality Assurance
				MG2110	Director of Planning
				MG2113	Communications Director
				MG2116	IT Network Support Mgr
				MG2134	Director Total Rewards
				MG2140	Dir Innovat Mobility Solutions
				MG2145	Fares Director
				MG2147	Manager IT Project Mgmt Office
				MG2153	Director, Safety & Security
				MG2155	Director of Real Estate & TOD
				MG2159	Enterprise Applications Mgr
				MG2160	Director Talent Development
				MG2166	Director of Fleet Engineering
				MG2175	IT Mgr Comms and Deployment
				MG2176	Community Engagement Director
				MG2177	Dir Capital Assets&Proj Ctrls
				MG2180	Grants Director
				MG2181	Director of Business Analysis
				MG2185	IT Manager of App Development
				MG2186	Manager of Capital Vehicles
				MG2187	Director HR Business Partner
				MG2188	Dir Workforce Tech Training
				MG2196	Dir of Capital Prgm & Support
				MG2910	Acting Planning Director
				MG2940	Acting Dir Innov Mobility Sol
				MG2968	Acting Comptroller
				MG3102	Director Talent Acquisition
				MG3104	Director Internal Audit
				MG3106	Director of Org Excellence
				TL3018	Sr Database Administrator
				TL3020	JDE ERP Sr Developer
				TL3023	Enterprise Tech Architect
20	**$99,000** $47.596	**$123,500** $59.375	**$148,500** $71.394		
				MG1015	Mgr Long Range Strategic Plann
				MG1057	Mgr Customer Experience
				MG1060	Program Mgr Innov Mobility Sol
				MG1061	Mgr Business Systems Solutions
				MG1063	Deputy Comptroller
				MG1066	Compensation Program Manager
				MG1915	Acting Mgr LongRange StratPlan
				MG2016	Mgr Property Administration
				MG2030	Claims & Insurance Manager
				MG2035	Mgr of Civil Rights Compliance
				MG2045	Manager of Service Delivery

Pay Grade	MIN	MID	MAX	Job Code	Job Title
				MG2054	Manager of Right of Way Assets
				MG2091	Coordinated Mobility Manager
				MG2107	Records Manager
				MG2109	Mgr Light Rail Operations
				MG2142	Project Manager III
				MG2146	Mgr Commuter Rail Operations
				MG2149	Mgr Business Development-Sales
				MG2168	Mgr Environmental & Grant Svcs
				MG2171	Mgr Civil Engineering & Design
				MG2172	Mgr Special Svcs Ops Support
				MG2178	Digital Marketing Manager
				MG2179	Strategic Comms & Content Mgr
				MG2182	Manager of Grant Services
				MG2183	Rail Vehicl Procurmnt Proj Mgr
				MG2184	Bus Vehicle Procurmnt Proj Mgr
				MG2189	Manager Fare Revenue Ops
				MG2191	Manager of Fare Strategy
				MG2193	Mgr Environ Compl & Sustain
				MG2195	Electrification Project Mgr
				MG2909	Act Mgr Light Rail Operations
				MG2991	Special Project Mgr -Fares
				MG2992	Special Project Mgr -Fleet
				MG4929	Acting Mgr of Service Delivery
				MG4933	Acting Manager CR Operations
				PR3083	Sr Dev Program Engineer
				PR3179	Sr Financial Modeling Analyst
				PR3182	Assistant Treasurer
				PR3195	People Analytics Program Mgr
				SU3008	Radio Communications Supv
				SU3013	Network Comm/Infra Supervisor
				SU3020	Captain
				SU3026	Application Support Supv
				SU3027	Application Development Supv
				SU3044	Labor Relations Officer
				SU3045	IT Supervisor Server & Storage
				SU3046	Acting IT Supervisor PMO
				TL3005	Systems Engineer
				TL3013	Sr Information Security Admin
				TL3021	B.I. Architect-Programmer
				TL3022	Technology Solutions Architect
				TL3033	Sr Data Governance Engineer
19	$89,000	$107,000	$124,500		
	$42.788	$51.442	$59.856		
				MG1069	Drug & Alcohol Program Manager
				MG1038	Special Svc Program Mgr
				MG1059	Mgr Qual and Const Oversight

Pay Grade	MIN	MID	MAX	Job Code	Job Title
				MG1958	Manager Capital Asset Controls
				MG1959	Manager State of Good Repair
				MG1960	Facilities Development Supv
				MG1961	TOC Predevelopment Supervisor
				MG2013	Mgr Light Rail Vehicle Maint
				MG2041	Mgr Training and Development
				MG2071	Mgr Transit Communications Ctr
				MG2083	Mgr Service Planning
				MG2084	Manager of Operations Planning
				MG2090	Procurement Manager
				MG2094	Mgr of CR Vehicle Maintenance
				MG2105	Mgr Vehicle Perf & Maintenance
				MG2115	Mgr Ticket Vend Machine Assets
				MG2136	Mgr Rail Systems Assets
				MG2141	Project Manager II
				MG2157	ActingMgr Vehicle Perf & Maint
				MG2169	Mgr Project Research and Dev
				MG2170	Rail Infrastructure Prjct Mgr
				MG2190	Mgr of Fare Revenue Equipment
				MG2192	Manager Maintenance Training
				MG2197	Payroll Manager
				MG2971	Acting Mgr Transit Comms Ctr
				PR3013	Facilities Engineer
				PR3035	Sr Media Relations Specialist
				PR3077	Facilities Utilities Proj Admn
				PR3091	NEPA Project Administrator
				PR3119	Senior BI Systems Analyst
				PR3130	Sr Org Development Consultant
				PR3136	Sr BusinessProc Analytics Spec
				PR3142	HR Business Partner
				PR3149	Civil Engineer III
				PR3164	Labr Relations BusinessPartner
				PR3176	Senior Capital Budget Analyst
				PR3184	Enterprise Risk Management Adm
				PR3187	Sr. Business Systems Admin
				PR3189	Env Stewardship Sust Spec III
				SU2030	Lieutenant
				SU2039	Benefits Supervisor
				SU2052	ERP Tech Sys Admin-SupplyChain
				SU3006	HRIS/Technology System Admin
				SU3019	Fleet Engineering Admin
				SU3030	Talent Acquisition Supervisor
				SU3035	Fares Supervisor
				SU3036	Fleet Engineering Supervisor
				SU3042	Capital Asset Controls Supv
				SU3049	Project Controls Supervisor

Pay Grade	MIN	MID	MAX	Job Code	Job Title
				SU3050	GIS System Admin Supervisor
				SU3052	Facility Development Supv
				TL2042	ERP Tech Sys Admin-Accounting
				TL2044	Maintenance Systems ERP Admin
				TL2046	SharePoint Admin-Developer
				TL2047	ERP Tech Sys Admin-Developer
				TL2049	IT Project Manager
				TL2052	Business Project Manager
				TL3004	Database Administrator
				TL3012	Programmer Analyst III
				TL3016	Network Administrator III
				TL3025	ERP Tech Sys Admin-Cap Assets
				TL3026	Radio Systems Engineer I
				TL3032	Info Security Analyst III
18	**$79,000** **$37.981**	**$95,000** **$45.673**	**$110,500** **$53.125**		
				MG1008	Manager of Customer Service
				MG1014	Asst Mgr of Service Delivery
				MG1035	Project Manager I
				MG1041	Asst Mgr of Rail Operations
				MG1042	Board Manager
				MG1044	Warehouse & Inventory Opns Mgr
				MG1045	Manager of Security
				MG1048	Asst Mgr Light Rail Veh Maint
				MG1050	Asst Mgr of Svc Delivery (SS)
				MG1052	Asst Mgr CR Vehicle Maint
				MG1053	Asst Mgr Rail Infra Assets
				MG1054	Asst Mgr Rail System Assets-CR
				MG1055	Asst Mgr Rail System Assets-LR
				MG1064	Mgr NRV Perf & Maintenance
				MG1068	Asst Mgr LRV Maint Fleet Sust
				MG1956	Asst Mgr Rail Systems Maint
				MG2075	Mgr, Project Dev/Systems Plan
				MG2085	TOD Project Manager
				PR2069	Emergency Mgmt Program Mgr
				PR2070	Video Security Admin
				PR2108	Sr Property Administrator
				PR2110	Civil Engineer II
				PR2111	Sr TAcq Full Cycle Recruiter
				PR2137	Retirement Liaison
				PR2149	Facility Development Strat
				PR2151	Facility Dev Project Manager
				PR3012	Strategic Planner III
				PR3053	Project Control Specialist
				PR3089	Transit Asset Administrator
				PR3103	Sr Planning Researcher

Pay Grade	MIN	MID	MAX	Job Code	Job Title
				PR3104	Sr Business Process Developer
				PR3125	BI Data Visualization Analyst
				PR3126	Sr Internal Auditor
				PR3128	SrContinuousImprove Consultant
				PR3137	Sr Financial Analyst
				PR3138	Sr Government Relations Spec
				PR3139	GIS-Asset Administrator
				PR3141	Proj Development Planner III
				PR3147	Sr Strategic Sourcing Spec
				PR3158	Senior Fare Revenue Analyst
				PR3173	Sr Business Development Rep
				PR3183	Sr Comms & Mktg Strategist
				PR3192	Public Policy Analyst
				PR3193	Workforce Innovations Admin
				PR3196	Senior GIS Analyst
				PR3197	Sr. Operations Data Analyst
				PR3198	Sr Analyst, Contract & Finance
				SU2014	LRV Maint Supervisor
				SU2015	Bus Vehicle Maint Supv
				SU2031	Commuter Rail Veh/Maint Supv
				SU2035	Sergeant
				SU2038	Technical Support Supervisor
				SU2044	LRV Maint Supv-Team Mentor
				SU2046	LRV Maint Supv-BusinessSolSpec
				SU2047	LRV Maint Supv-QAQC Specialist
				SU2048	LRV Maint Supv-TeamCoordinator
				SU2049	LRV Maint Supv-Training Admin
				SU2050	LRV Maint Supv-Training Spec
				SU2051	LRV Maint Supv-BodyFabrication
				SU2053	LRV Maint Supv-PartsToolsEquip
				SU2057	Video Security Supervisor
				SU2060	Service Planning Supervisor
				SU2064	Fleet Maintenance Supervisor
				SU2066	Operations Planning Supervisor
				SU2070	Procurement Supervisor
				SU3001	Rail Maintenance Supervisor
				SU3002	Maintenance Of Way Supervisor
				SU3021	Light Rail-MOW Training Admin
				SU3024	Business&Quality Analyst Supv
				SU3031	Leadership Development Admin
				SU3034	Bus Communications Supv
				SU3037	Maint Apprentice Training Admn
				SU3039	Corporate Training Admin
				SU3043	Payroll Supervisor
				SU3047	MOW Training Admin
				SU3048	Tech Instructional Design Admn

Pay Grade	MIN	MID	MAX	Job Code	Job Title
				SU3051	Corp Instructional Design Admn
				TL2012	Programmer Analyst II
				TL2028	Systems Support Analyst III
				TL2038	Radio Comms Engr Tech III
				TL3006	Fleet Engineer
				TL3009	Sr Telecommunications Spec
17	$70,500	$84,500	$98,500		
	$33.894	$40.625	$47.356		
				MG1065	Community Outreach Manager
				MG1067	Customer Experience Proj Mgr
				PR2008	Strategic Planner II
				PR2036	Rail Service/Ops Sr Planner
				PR2083	Property Administrator II
				PR2084	SS Delivery Systems Admin
				PR2086	TOC Project Specialist II
				PR2090	Sr Sales Representative
				PR2097	Records Officer and Specialist
				PR2103	Technical Business Analyst
				PR2115	Planning Researcher II
				PR2122	Fare Revenue Analyst
				PR2123	Fare Operations Analyst
				PR2127	Career Development Coach
				PR2130	LMS Technical Coordinator
				PR2132	Fleet Vehicle Administrator
				PR2134	Vanpool Data & Security Admin
				PR2142	Business Systems Administrator
				PR2143	Env Stewardship Sust Spec II
				PR2144	Business Analyst
				PR2146	Fares Strategy Analyst
				PR2153	Financial Modeling Analyst
				PR3001	Environmental Compliance Admin
				PR3014	Contract Buyer
				PR3018	Claims Administrator
				PR3024	Civil Rts Compliance Ofc (ADA)
				PR3026	Grants Development Admin
				PR3028	Workers Compensation Admin
				PR3032	Maint Training Specialist
				PR3036	Public Relations Specialist
				PR3049	Sr Service Planner
				PR3050	Sr Operations Planner
				PR3062	Business and Quality Analyst
				PR3070	Safety Administrator-Const
				PR3088	Rail Maint Training Specialist
				PR3090	Sr Social Media Specialist
				PR3108	Safety Admin - Transit System
				PR3111	Vehicle Procure/Comm Admin-Bus

Pay Grade	MIN	MID	MAX	Job Code	Job Title
				PR3114	Special Svcs Sr Planner
				PR3118	Researcher- Innov Mobility Sol
				PR3120	Corp Instructional Designer
				PR3132	LR-MOW Instructional Designer
				PR3134	Civil Rts Comp Ofc (TVI-DBE)
				PR3143	RR Regulatory Compliance Spec
				PR3145	Strategic Culture Partner
				PR3146	Procurement & Contracts Spec
				PR3156	Instructional Designer
				PR3157	Sr Benefits Administrator
				PR3159	Safety Administrator
				PR3166	Sr Social Media Strategist
				PR3169	Leadership Dev Training Spec
				PR3170	Rdwy Worker Protection PrgmMgr
				PR3171	Prjct Rsrch & Dev Sys Analyst
				PR3172	Sr Accountant-CIP Grants
				PR3174	Total Rewards Program Admin
				PR3175	Enviro Compliance & NEPA Admin
				PR3178	Fin Rep & Monitoring Analyst
				PR3185	Grant Controls Administrator
				PR3186	CR Instructional Designer
				PR3194	MOW Training Specialist
				SP3009	Transit Police Officer IV
				SP3020	Commuter Rail Train Dispatcher
				SP3022	Light Rail Control Supervisor
				SU1007	ADA Evaluation Office Admin
				SU2009	Operations Supervisor
				SU2010	Downtown Operations Supervisor
				SU2018	Facilities Maint Supv
				SU2019	Accounting Supervisor
				SU2023	Technical Services Supervisor
				SU2032	Farebox Service Supervisor
				SU2034	Cash Office Supervisor
				SU2037	Transit Communications Supv
				SU2041	Rail Opns Training Leader
				SU2042	Commuter Rail OpsPersonnelSupv
				SU2059	CR Veh Maint Training Leader
				SU2062	Coord Mobility Grant Admin
				SU2065	Technology Support Supervisor
				SU2071	Light Rail OpsPersonnelSupv
				SU3005	Bus Opns Training Admin/Supv
				SU3012	Vanpool Fleet Maint Supervisor
				SU3053	Buyer Supervisor
				TL2006	Fleet Engineering Technician
				TL2014	Digital Media Specialist
				TL2037	Radio Comms Engr Tech II

Pay Grade	MIN	MID	MAX	Job Code	Job Title
				TL2054	IT Software Tester
				TL2055	Info Security Analyst II
				TL3030	Field Service Technician Lead
16	$62,500	$75,000	$87,500		
	$30.048	$36.058	$42.067		
				CL3037	Exec Asst to Exec Director
				CL3042	Executive Asst to Board Chair
				CL3044	Executive Asst to Board
				CL3058	SLSU Operations Administrator
				PR1041	Construction Inspector I
				PR1047	Project Engineer
				PR2009	Buyer
				PR2027	Service Planner
				PR2028	Operations Planner
				PR2030	Community Relations Spec
				PR2077	Civil Engineer
				PR2080	Coordinated Mobility Specialis
				PR2082	Property Administrator I
				PR2088	Continuous Improve Specialist
				PR2093	Talent Acq FullCycle Recruiter
				PR2100	Rail Service-Ops Planner
				PR2102	Special Svcs Planner
				PR2113	Rail Quality Assurance Admin
				PR2117	CI Specialist- Supply Chain
				PR2120	Sales Representative
				PR2125	Payroll Analyst
				PR2126	IT Management Analyst
				PR2128	Community Engagement Spec
				PR2129	Business Strategy Specialist
				PR2131	Accountant-Capital Assets
				PR2136	Coord Mob Grants Compl Ofc
				PR2140	TOC Project Specialist I
				PR2147	Coordination Administrator
				PR2148	Quality Assurance Admin
				PR2150	Engineering Technical Writer
				PR3022	Internet Marketing Specialist
				PR3030	Compensation Analyst
				PR3043	Rail Service Project Admin
				PR3168	PR & Marketing Strategist
				PR3180	Customer Experience Planner II
				PR3190	Fleet Engineering Proj Admin
				SP3008	Transit Police Officer III
				SU1008	Pass Facilities Road Crew Supv
				SU2043	Commuter Rail System Supv
				SU2055	LR Opns- Training Supv
				SU2058	Maintenance Analyst-Supervisor

Pay Grade	MIN	MID	MAX	Job Code	Job Title
				SU2063	Coordinated Mobility Spec
				SU2067	Paratransit Radio Control Supv
				SU2073	Light Rail System Supervisor
				TL1013	Info Security Analyst I
				TL2008	Network Administrator II
				TL2017	Programmer Analyst I
				TL2027	Systems Support Analyst II
				TL2034	Revenue Equipment Maint Tech
				TL3027	Field Service Technician III
15	$56,000	$67,000	$78,500		
	$26.923	$32.212	$37.740		
				CL3017	Operations Dispatch Lead
				CL3034	People Office Administrator
				CL3040	External Affairs Office Admin
				CL3041	CR Operations Scheduler
				CL3046	Office Administrator
				CL3048	Enterprise Strat Office Admin
				CL3049	Planning & Engmt Office Admin
				CL3051	Finance Office Administrator
				CL3054	Operations Scheduler
				CL3055	Operating Office Administrator
				CL3062	Engineering&Constr Proj Coord
				CL3063	Communications Office Admin
				CS1005	Cust Svc Technical Specialist
				PR1015	Strategic Planner I
				PR1040	Rideshare Product Rep
				PR1046	Env Stewardship Sust Spec I
				PR2010	Accountant
				PR2015	Bus Operations Training Spec
				PR2051	Facilities Technician
				PR2054	Paralegal
				PR2062	Claims Adjuster
				PR2078	Benefits Administrator
				PR2087	Commuter Rail Opns Trainer
				PR2095	Graphic Art Specialist
				PR2098	Bus Opns Training Asst Admin
				PR2105	Proj Development Planner II
				PR2114	Planning Researcher I
				PR2133	Customer Service Training Spec
				PR2135	Corporate Training Specialist
				PR2138	Civil Rights Specialist
				PR2139	Accountant-Rideshare
				PR2145	Light Rail Training Specialist
				PR2152	Comm. Copywriter & Editor
				PR3163	GIS Analyst
				SP2023	Paratransit Eligibility Spec

Pay Grade	MIN	MID	MAX	Job Code	Job Title
				SP3006	Estimator
				SP3007	Transit Police Officer II
				SP3011	Flextrans Radio Control Coord
				SP3013	Sr Transit Comms Dispatcher
				SP3016	Transit Communications Trainer
				SU1003	Customer Service Supervisor
				SU1022	System MonitoringAdministrator
				SU1028	TRAX Ambassador Supervisor
				SU2040	Parts & Inventory Supervisor
				SU2068	Warehouse & Prod Ctrl Supv
				TL1009	Systems Support Analyst I
				TL2033	Network Specialist
				TL2036	Radio Comms Engr Tech I
				TL2050	Telecommunications Specialist
				TL2051	Field Service Technician II
14	**$51,500** **$24.760**	**$59,000** **$28.365**	**$67,000** **$32.212**		
				CL2090	Training Support Specialist
				CL3004	Warranty Claims Specialist
				CL3005	Materials/Inv Control Analyst
				CL3007	Vanpool Maintenance Specialist
				CL3008	Sr Office Specialist
				CL3014	NRV Fleet Maintenance Spec
				CL3019	Sr Office Spec- Mt Ogden BU
				CL3021	Sr Office Specialist- SLBU
				CL3022	Sr Office Specialist- SSvc BU
				CL3023	Sr Office Spec- Timpanogos BU
				CL3025	Sr Office Spec- Asst to PS Mgr
				CL3026	Sr Office Spec- Supply Chain
				CL3027	Sr Office Spec- Light Rail
				CL3028	Sr Office Spec- Maint of Way
				CL3029	Sr Office Spec- LR Veh Maint
				CL3030	Sr Office Spec- Ext Affairs
				CL3032	Sr Office Spec- Capital Proj
				CL3033	Sr Office Spec- Commuter Rail
				CL3038	Sr Office Spec- Asset Mgt
				CL3047	HR Specialist
				CL3050	Board Administrator
				CL3053	Sr Office Specialist- Training
				CL3056	Public Hearing Liaison
				CL3057	Sr Office Specialist- Vanpool
				CL3059	Volunteer Coordinator
				CL3060	Sr Office Spec- SpecSvcs Maint
				CL3061	Sr Office Spec- Timp Maint
				CS2006	Lead Scheduling Specialist
				PR1023	Assistant Service Planner

Pay Grade	MIN	MID	MAX	Job Code	Job Title
				PR1024	Assistant Operations Planner
				PR1037	Talent Acquisition Specialist
				PR1042	Fare Revenue Specialist
				PR1045	Social Media Strategist
				PR2106	Customer Experience Planner
				PR2116	IT Apps & Tech Support Analyst
				SP2012	Transit Police Officer I
				SP2020	Transit Comms Dispatcher
				SU1027	Public Safety Records Supv
				TL1011	Field Service Technician I
				TL2032	Technology Support Specialist
				TL2045	Video Security Technician
13	**$45,500**	**$52,500**	**$59,000**		
	$21.875	**$25.240**	**$28.365**		
				CL2012	Facilities Office Specialist
				CL2018	Mobility Center Office Spec
				CL2026	Real Estate Office Specialist
				CL2070	Commuter Rail Office Spec
				CL2073	HR Office Specialist
				CL2078	Office Specialist
				CL2079	Rail Office Specialist
				CL2084	Public Safety Ofc Specialist
				CL2085	Maint Support Office Spec
				CL2086	Maintenance Office Specialist
				CL2087	Office Specialist-SSvc BU
				CL2089	Vanpool Maint Ofc Specialist
				CL2097	Expeditor- Jr Buyer
				CL2098	Customer Svc Office Specialist
				CL2104	Records Specialist
				CL3003	Production Control Specialist
				CL3036	Production Control Spec- LR
				CL3052	SrAccounts Payable Coordinator
				CS2010	Customer Svc Lead Specialist
				CS2013	Sr Customer Focus Specialist
				CS3001	Special Svc Cust Care Admin
				PR1031	Recovery Adjuster
				PR1035	Proj Development Planner I
				SP1005	Farebox Revenue Processor
				SP2016	Travel Trainer
				SP2021	Transit Comms Dispatch-Trainee
				SP2022	Transit Police Officer Trainee
				SP3012	Warehouse Specialist
				SU1029	Transit Ambassador Supervisor
				SU3040	Revenue Collection Supervisor
12	**$41,000**	**$47,000**	**$53,500**		
	$19.712	**$22.596**	**$25.721**		

Pay Grade	MIN	MID	MAX	Job Code	Job Title
				CL2050	Accounts Payable Coordinator
				CL2096	Rideshare Customer Accts Spec
				CL2103	Capital Asset Specialist
				CL3011	Vanpool Support Specialist
				CS1012	Quality Assurance Analyst
				CS2008	Paratransit Scheduling Splist
				CS2009	Customer Focus Specialist
				CS2016	Incident Communications Spec
				SP1020	System Monitor Data Specialist
11	**$36,000**	**$41,500**	**$47,000**		
	$17.308	**$19.952**	**$22.596**		
				CL1011	Claims Clerk
				CL1012	Office Clerk
				CL1020	Government Relations Assistant
				CL1022	Receptionist
				CS1008	Items Recovery Specialist
				CS1009	Contact Center Agent
				CS1010	Sr Contact Center Agent
				CS2003	Customer Relations Specialist
				SP1012	Security Guard
				SP1013	Train Host
				SP1016	System Monitor
				SP1017	Fare Inspection Officer
				SP1022	Farebox Revenue Receiver
				SP1024	Video Security Specialist
				SP1025	TRAX Ambassador