

UTAH TRANSIT AUTHORITY


669 West 200 South
Salt Lake City UT 84101

May 20, 2025

Mott MacDonald
Andre Bester*Sent via email only*Andre.bester@mottmac.com**RE: Contract 21-03429 Vehicle Program Management Consulting****Contract Modification No. 9**

Dear Mr. Bester,

The purpose of this letter is to modify the current Vehicle Program Management Consulting Agreement ("Agreement") between Mott MacDonald (consultant) and Utah Transit Authority (UTA) dated July 16, 2021 (UTA Contract Number 21-03429). This Contract is to perform Consulting Services for UTA.

This letter (Modification No. 9) is to exercise option 2 and extend the initial term from July 1, 2025, to June 30, 2026, and to allow for annual increases for cost-of-living adjustments to the billing rates. All increases must be justified and agreed to by both Parties based on actual increases and using the CPI-All Urban West Region and audited overhead rates. This is allowable per Contract, Section 4. Period of Performance.

This Modification is a not to exceed amount of \$2,350,000 per year. The current Contract value is \$5,650,000. This Modification No. 9 will increase the Contract \$2,350,000 (option year), for a total contract value of \$8,000,000.


Please refer to Exhibit B (attached) for the 2025 Rates.

All other terms and conditions of this contract shall continue in full force and effect.

If you are in agreement with the above referenced amendment, please sign on the line indicated below.

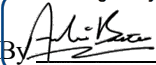
UTAH TRANSIT AUTHORITY

By _____
Jay Fox
Executive DirectorBy _____
Dave Hancock
Chief Capital Services Officer

DocuSigned by:
Approved as to Content and Form


Mike Bell
Assistant Attorney General
UTA Counsel

MOTT MACDONALD, LLC

DocuSigned by:

By _____ 5/28/2025
Andre Bester
Principal Project Manager

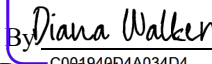
Signed by:

By _____ 5/28/2025
Diana Walker
Division General Manager

Exhibit B

Staff	Job Position / Role	2025 Direct Rate	Billing Rate
Chris Terry	Senior Project Manager - Rolling Stock (PM)	\$78.38	\$185.06
David Warnock	Practice Leader - Rail & Transit	\$156.00	\$306.03
Mark Lowther	Principal Rolling Stock Engineer	\$79.98	\$231.79
Juan Hernandez	Senior Project Manager - Rolling Stock	\$101.22	\$291.76
Nick Laverick	Principal Project Manager - Rolling Stock	\$98.71	\$285.13
Mark Terry	Technical Director	\$95.12	\$277.02
Guillermo Villagra	Project Manager - Rolling Stock	\$71.86	\$205.84
Anthony Van Dyke	Project Manager - Rolling Stock	\$71.82	\$180.01
Zach White	Engineer III - Electrical	\$47.21	\$132.92
Akanksha Gautam	Specialist IV - Graphic Designer	\$41.66	\$120.34
Ryan Newhouse	Engineer III - Mechanical	\$48.46	\$136.14
Vanessa Dang	Administrative Assistant	\$29.78	\$83.83
Bart Kuka	Principal Project Manager - Rolling Stock	\$110.25	\$317.49
Jim Baker	Technical Principal	\$93.49	\$276.25
Jonathan Barnes	Technical Director - Track	\$103.01	\$202.51
Kyle Klindt	Project Manager - Rolling Stock	\$64.69	\$169.92
Paul Worley	Principal Project Manager - Rail & Transit	\$105.56	\$304.92
Rob Carroll	Technical Principal - Materials	\$65.60	\$109.05
Tian Gao	Engineer IV - Structural	\$68.69	\$198.10
Brandon Johnson	Principal Engineer - Rolling Stock	\$69.46	\$193.19
Dhaval Prajapati	Specialist IV - Rolling Stock	\$39.22	\$107.86
Jenny Wai	Project Engineer - Rolling Stock	\$43.37	\$115.27
Michel Manseau	Senior Project Engineer	\$57.61	\$159.50
Andreas Biesinger	Principal Project Manager	\$78.19	\$201.38
Karen Steele	Senior Principal Rolling Stock Engineer	\$69.35	\$148.37
Charles Casson	RAMS Engineer	\$92.16	\$199.02
Chris Tindall	Technical Principal - Monitoring/Diagnostic	\$67.27	\$145.27
Dale Shuttleworth	Electronics/Software	\$78.52	\$169.73
Joseph Cosgrave	EMI	\$92.84	\$201.15
Stephen Joseph Burdis	Ride Comfort/Noise/Vibration	\$60.90	\$171.42
Robert Cook	Rolling Stock Engineer	\$35.96	\$76.41
Joe Weddle	Mechanical Engineer	\$27.99	\$56.73
Lee Ryder	Principal Rolling Stock Engineer	\$65.16	\$139.30
Steve Consoli	Auxiliary Converter/Battery	\$68.66	\$195.47
Tony Wu	Train Control	\$58.49	\$156.67
Rob B Evans	Senior Principal Depot Engineer Rail	\$67.73	\$200.12
Shea Alderman	Specialist V - Office Engineer	\$44.91	\$129.73
Samuel Bolt	Engineer III - Testing and Commissioning	\$66.49	\$192.06
Brad Bonn	Principal Project Manager	\$109.47	\$316.22
Pete Brown	Systems Practice Leader	\$137.52	\$397.24
Lorraine DeLaCruz	Specialist V - Management Support	\$43.63	\$126.03
Bindy Dhillon	Senior Specialist - Traction Power	\$76.97	\$222.34

James LaGuardia	Consultant - Rolling Stock	\$127.72	\$286.77
Daniel Moran	Senior Project Manager - Rail	\$91.20	\$263.44
Helen Seon	Senior Specialist - Change Management	\$79.86	\$230.68
Roy Smith	Specialist V - Site Safety	\$86.38	\$249.52
Joby Smurzynski	Senior Specialist - Change Manager	\$89.84	\$259.51
Lakshmi Vemulapalli	Engineer II - Rail	\$44.31	\$127.99
Daniel Young	Engineer I - Rail and Transit	\$41.81	\$120.77
Guilherme Zamith Pereira	Principal Project Manager - Systems	\$104.57	\$302.06
Yedhartha (Sai) Chinnasani	Engineer I - Rail Systems	\$41.01	\$118.46
Jonathan Brake	Technincal Principal	\$85.12	\$251.52
David McNutt	Senior Principal Rolling Stock Engineer	\$68.45	\$202.25
Cian Earls	Project Manager - Rolling Stock	\$65.00	\$171.02
Manuel Cabello de Alba	Principal Project Manager - Project Controls	\$101.70	\$293.77
Stuart Fallows	Senior Rolling Stock Engineer	\$37.20	\$109.93
Bricely Lopez	Specialist V - Projects	\$49.28	\$142.35
James Bushnell	In-house Consultant	\$136.99	\$307.59
Jerry Sowers	Senior Project Manager - Rolling Stock	\$76.93	\$222.22
Alex Martinez Roca	Engineer II - Systems	\$43.50	\$283.31
Joby Smurzynski	Senior Specialist - Change Management	\$89.84	\$125.65
Max Stagnitto	Senior Project Manager - Rail Systems	\$80.92	\$233.75
Casey Kern	Specialist V - Project Controller	\$44.56	\$128.72
New Resources 2025			
Chris Bryce	Technical Principal	\$85.19	\$249.72
Shabaz Younus	Senior Principal Rolling Stock Engineer	\$51.51	\$150.99
Norman Forde	Project Principal	\$148.21	\$428.12
Edom Mekbib	Specialist III - Project Administrator	\$32.50	\$93.88
Eduardo Munoz	Specialist III - Project Administrator	\$37.50	\$108.32
Kuran Dhaliwal	Commercial and Operations Manager	\$100.97	\$291.66
Brian Rowbotham	Principal Rolling Stock Engineer	\$46.96	\$92.75
Katie Nelson	Principal Project Manager	\$79.01	\$205.43
Jayant Gupta	Engineer II - Civil	\$41.01	\$106.63
Markups			
Prime Firm Audited Overhead Rate:		162.60%	
Prime Firm Proposed Subconsultant Markup (%):		3%	(Steve Gear)
Prime Firm Proposed Profit (%):		10%	
Prime Firm Audited Overhead Rate (Home Office / Part Time Staff):		133.02%	
Prime Firm Audited Overhead Rate (Field Office / Full Time Staff):		139.19%	(Chris Terry, Kyle Klindt, Cian Earls)
			(David Warnock, James LaGuardia,

Per Contract Mod 3, billing rates may be adjusted annually as follows. "All increases must be justified and agreed to by both Parties based on actual increases and using the CPI-All Urban West Region and audited overhead rates." Rates in red font reflect those limited by this index (2.6% for Feb 24 to Feb 25).