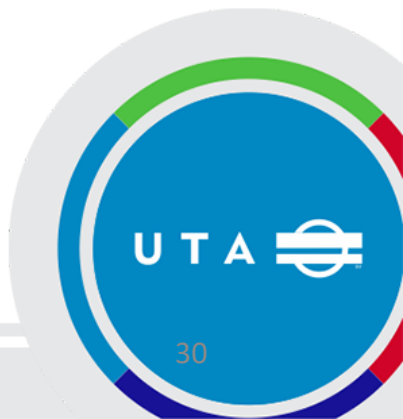


# Procurement Process Performance Audit (R-24-01)



# Engagement Scope

- Audit program based on risk assessment performed with management insights.
- Audit program focused on compliance with federal regulations.
- Reviewed the resource adequacy of the department
- Any periods reviewed as necessary



## Performance Audit Results

- No compliance issues with federal regulations.
- *Recommendation:* Procurement department needs to disclose conflicts of interest identified during procurements to the UTA Ethics Officer.
- Indications that the department is under-resourced
  - Employees required to work odd hours
  - Average age of open requisitions is 24 days, with 18 older than 180 days.
  - Outsourced help paid by another department at a significantly higher cost than if the resources were internal employees.
- *Recommendation:* Outsourced positions should be converted to full-time employees
- *Recommendation:* Management should study the Procurement department's short and long-term resource needs ahead of the 2026 budget.

