



# Rail Maintenance Apprenticeship Programs

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## Overview

- Three rail maintenance apprenticeship programs
- Trade profession shortage
- Apprenticeship a key solution
- Retentions rates of 92%
- Rail fleet and infrastructure needs



# Workforce Needs and Apprenticeship

- Workforce retirements
- Skills unavailable in local market
- Rail-specific skills trained by UTA
- Current bus/body programs successful
- Creative approaches to learning



## 2022 Budget Approach

- Expedite development of programs with one time funding
- Third-party vendor contracts for curriculum design approximately \$5M
- Vendor contract for training delivery
- Capital funded training aids approximately \$2M





# Delivery Schedule

- Quarter 1, 2022: Register Light Rail Program
- Quarter 2-3 2022: Curriculum development and training delivery
- Quarter 4, 2022: Register two remaining programs and continue development/delivery
- Quarter 1, 2023: All three programs implemented. Continued development/delivery

