

R2026-01-01 - Resolution Approving Amendment Four to the Terms and Conditions of Employment for Executive Director Jay Fox



Agenda Item 7.a.

Amendment Four

- Establishes a new period of employment:
 - Base period – January 1, 2026 through December 31, 2028
 - Option period – January 1, 2029 – December 31, 2030
- Authorizes compensation and supplemental benefits given in 2026 – 2030, including:
 - Annual merit increases equal to amount set for administrative merit increases
 - 457 Plan employer match of 5% (pending plan amendment in 2026)
 - 10 executive vacation days per year, requiring an exception to UTA Policy UTA.05.02
 - Signing bonus of \$5,000

