# **Rail Apprenticeship Programs**





# Rail Maintenance Apprenticeship Programs

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February 2022



## **Overview**

- Three rail maintenance apprenticeship programs
- Trade profession shortage
- Apprenticeship a key solution
- Retentions rates of 92%
- Rail fleet and infrastructure needs

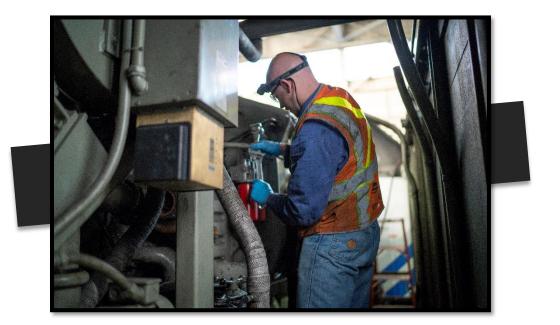


UTA



#### **Workforce Needs and Apprenticeship**

- Workforce retirements
- Skills unavailable in local market
- Rail-specific skills trained by UTA
- Current bus/body programs successful
- Creative approaches to learning





## **2022 Budget Approach**

- Expedite development of programs with one time funding
- Third-party vendor contracts for curriculum design approximately \$5M
- Vendor contract for training delivery
- Capital funded training aids approximately \$2M



#### **Delivery Schedule**

- Quarter 1, 2022: Register Light Rail Program
- Quarter 2-3 2022: Curriculum development and training delivery
- <u>Quarter 4, 2022</u>: Register two remaining programs and continue development/delivery
- Quarter 1, 2023: All three programs implemented. Continued development/delivery



