

Environmental Governance Audit (25-01)



Audit Scope



- Period of Review: January 1, 2024 – July 31, 2025
- Audit topics:
 - Governance
 - In depth review of governance around key environmental processes
 - Risk Management



Audit Results, 25-01-01

- Issue: There is a lack of clear policy to establish governance over high-priority tasks.
- We recommend that management work with UTA's Continuous Improvement team to create process maps of high-priority tasks. These process maps will assist in identifying the necessary elements to include in policy, SOP, and job descriptions.
- We recommend that management develop and adopt a singular policy that documents the team's regulatory oversight, authority, structures, reporting lines, and responsibilities.



Audit Results, 25-01-02

- Issue: Current Standard Operating Procedures (SOP) do not sufficiently detail who and how high priority tasks are performed.
- We recommend that management develop and adopt SOPs for high priority tasks.



Audit Results, 25-01-03

- Issue: Job description documents for the Environmental team do not sufficiently describe duties related to high priority tasks.
- We recommend that management work with Human Resources to review all job descriptions and make necessary updates.

